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तेजस्विनावधीतमस्तु

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**FAIRFIELD INSTITUTE OF MANAGEMENT & TECHNOLOGY, KAPASHERA,  
NEW DELHI**

**Affiliated to Guru Gobind Singh Indraprastha University, Delhi**



**ANTI RAGGING COMMITTEE/SQUAD**



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## ANTI RAGGING COMMITTEE/SQUAD

### 1. ANTI RAGGING COMMITTEE

The Anti-Ragging Committee is constituted to ensure a safe, respectful, and ragging-free campus environment for all students of the institution.

The Committee serves as an important institutional body responsible for the prevention, prohibition, monitoring, and redressal of ragging-related incidents within the institution.

### 2. PURPOSE OF THE COMMITTEE

The purpose of the Anti-Ragging Committee is to:

- Prevent all forms of ragging within and outside the campus,
- Ensure the safety, dignity, and well-being of students,
- Create a fear-free and supportive academic environment,
- Establish a clear mechanism for reporting and redressal,
- Promote a culture of mutual respect, discipline, and responsible student behaviour.

### 3. OBJECTIVES OF THE ANTI-RAGGING COMMITTEE

The Anti-Ragging Committee is constituted with the following objectives:

1. **To Prevent Ragging:** To ensure that no student is subjected to any form of physical, verbal, psychological, emotional, or online ragging.
2. **To Promote Student Safety and Dignity:** To safeguard the self-respect, mental well-being, and security of all students, especially newly admitted students.
3. **To Create Awareness:** To educate students about the meaning, consequences, and legal seriousness of ragging.
4. **To Provide a Redressal Mechanism:** To receive, examine, and address complaints related to ragging in a fair, prompt, and confidential manner.
5. **To Maintain a Ragging-Free Campus:** To foster a campus culture based on:
  - Respect,
  - Inclusion,
  - Discipline,
  - Empathy,
  - Healthy peer interaction.
6. **To Strengthen Institutional Values:** To reinforce the institution's commitment toward: student welfare, discipline, safety, ethical behaviour, zero tolerance toward harassment and coercion.

### 4. ROLE OF THE ANTI-RAGGING COMMITTEE

The Anti-Ragging Committee shall perform the following roles:

- Prevent incidents of ragging,
- Monitor student behaviour and campus environment,
- Address complaints related to ragging,
- Recommend suitable action in ragging-related cases,
- Spread awareness about anti-ragging norms,
- Ensure protection of vulnerable and newly admitted students,
- Support the institution in maintaining a safe and welcoming atmosphere.

## 5. SCOPE OF THE COMMITTEE

The Anti-Ragging Committee shall deal with incidents of ragging occurring:

- Within the campus,
- In classrooms,
- Corridors,
- Library,
- Laboratories,
- Canteen,
- Sports and cultural venues,
- Institutional transport,
- During orientation / induction programmes,
- Educational tours / field visits / college events,
- Official student groups / digital spaces connected to the institution.

## 6. GUIDING PRINCIPLES OF THE COMMITTEE

The Anti-Ragging Committee shall function on the basis of:

- Zero tolerance toward ragging
- Student dignity and safety
- Fairness
- Confidentiality
- Natural justice
- Sensitivity
- Prompt action
- Preventive and corrective approach

## 7. ANTI-RAGGING SQUAD COMMITTEE

The Anti-Ragging Squad Committee is a **subordinate and operational body** working under the Anti-Ragging Committee. It is constituted to ensure strict vigilance and immediate intervention in preventing incidents of ragging across the campus.

### Objectives of the Anti-Ragging Squad Committee:

- To maintain constant vigilance in areas prone to ragging
- To prevent any incident of ragging through proactive monitoring
- To ensure immediate response to complaints or suspicious activities
- To assist in the enforcement of anti-ragging measures

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### **Duties of the Anti-Ragging Squad Committee:**

- Conduct regular and surprise inspections of hostels, classrooms, corridors, canteens, and other vulnerable areas
- Monitor student interactions and identify potential ragging-prone situations
- Intervene promptly in case of any incident or complaint
- Report incidents and findings to the Anti-Ragging Committee for further action
- Maintain discipline and ensure compliance with anti-ragging regulations

### **Nature and Functioning:**

- The Squad operates as a field-level enforcement body
- Works on a continuous and proactive basis
- Ensures quick action and real-time monitoring
- Acts as the first point of contact in detecting ragging incidents

## **8. CASES HANDLED BY THE ANTI-RAGGING COMMITTEE**

The Anti-Ragging Committee shall ordinarily handle cases involving any act of ragging, including but not limited to the following:

### **1. Verbal Ragging:**

- Insulting or humiliating remarks
- Name-calling or mocking
- Forcing juniors to introduce themselves in humiliating ways
- Abusive or threatening language

### **2. Physical Ragging:**

- Pushing, hitting, or physical intimidation
- Forcing students to perform physical acts
- Physical discomfort or harassment

### **3. Psychological / Emotional Ragging:**

- Intimidation,
- Isolation,
- Emotional pressure,
- Humiliation,
- Repeated targeting or mental harassment

### **4. Coercive or Forced Behaviour**

- Forcing juniors to perform embarrassing acts
- Compelling students to obey unlawful or uncomfortable instructions
- Forcing participation in inappropriate acts

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**5. Financial Ragging / Coercion:**

- Demanding money,
- Forcing juniors to pay for food, parties, outings, or expenses,
- Taking money or belongings through pressure or fear

**6. Online / Digital Ragging**

- Harassment through whatsapp / social media / online groups
- Offensive or humiliating messages
- Coercive behaviour in online student groups
- Circulation of embarrassing content

**7. Sexual or Gender-Sensitive Ragging:**

- Inappropriate comments,
- Forced acts of a sexual or gender-sensitive nature,
- Humiliating behaviour with sexual undertones

In such cases, the matter may also be referred to the Internal Complaints Committee (ICC / IC), wherever applicable.

  
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