

BBA(LLB) IIITH SEM.

Human Resource Management

Code: 215

OBJECTIVE: The basic objective of this assignment is to make the students familiarize with the different aspects of managing Human Resources in the organization through the phases of acquisition, development and retention.

QUESTIONS:

- 1) Differentiate between Personnel Management and HRM.
- 2) Discuss New trends in HRM.
- 3) Explain different types of Training Methods?
- 4) Explain different types recruitment sources.
- 5) Write short note on :
 - a) ESOPs
 - b) 360 degree appraisal

PROCEDURE:

For completing the assignment students should refer to the books mentioned in syllabus and they can take help from internet. The assignment should be handwritten and properly filled. Students should make assignment in the following manner:

1. Cover page
2. Objectives
3. Index
4. Content
5. Conclusion
6. References

OUTCOME:

After doing this assignment, students will understand about the basic concepts of the HRM, its practice in real world and the issues related to it.

REFERENCE BOOKS:

1. Chhabra, T. N., " Human Resource Management", Dhanpati Rai and Co. Pvt. Ltd, New Delhi, 2003.
2. V. S.P. Rao, *Human Resource Management: Text and Cases*, Excel Books, 2007
3. D. Lepak, & M. Gowan, *Human Resource Management*, Pearson Education, 2009