

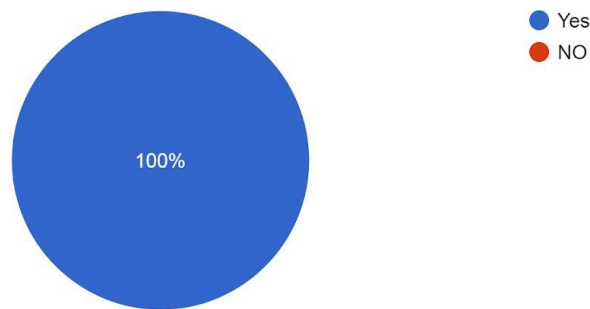
Academic Year: 2019-2020

Teacher's Feedback:

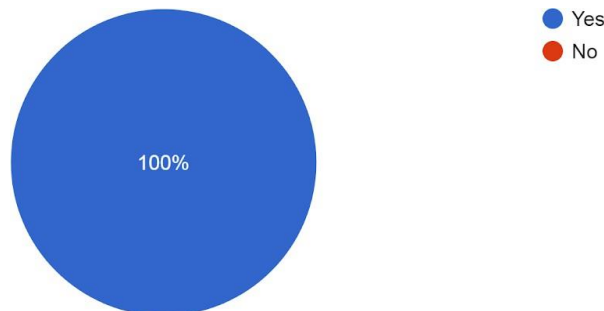
Teachers are always on the frontline when it comes to an educational institute. FIMT in many perspectives provide and allow teacher's to use latest teaching aids & give equal importance to practical knowledge. Teachers are the essential unit or pillar of an educational institute. Therefore, their perspective becomes more important for an institute in the self evaluation and improvement if needed. We have the practice of teacher's feedback and their valuable suggestions are always welcome.

Below is the analysis of the outlook of teachers on various important points that had been shared with us in the form of feedback:

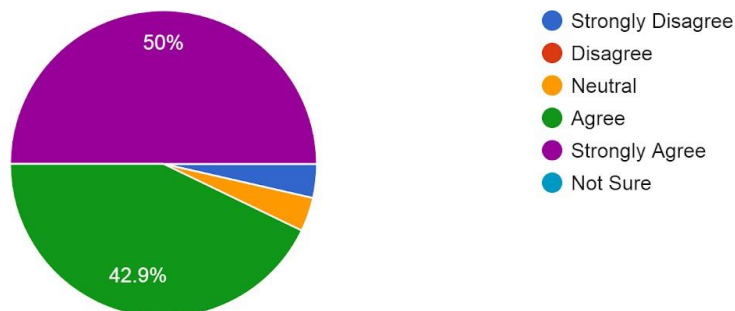
Q1. The Institute focuses on Internal Quality Assurance Cell (IQAC)?



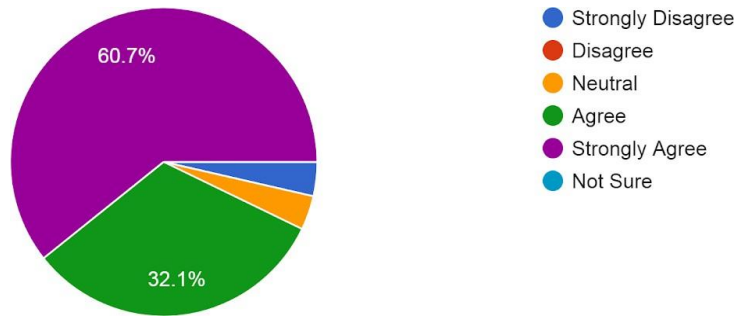
Q2. Are you satisfied by the functioning of Sexual Harassment Committee?



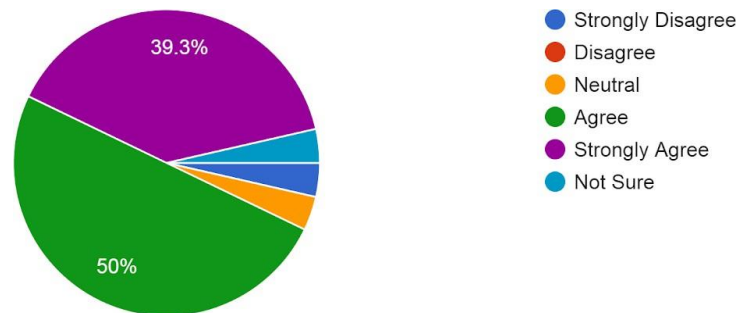
Q3. The College Vision, philosophy & objectives are referred to and reflected in college decisions.



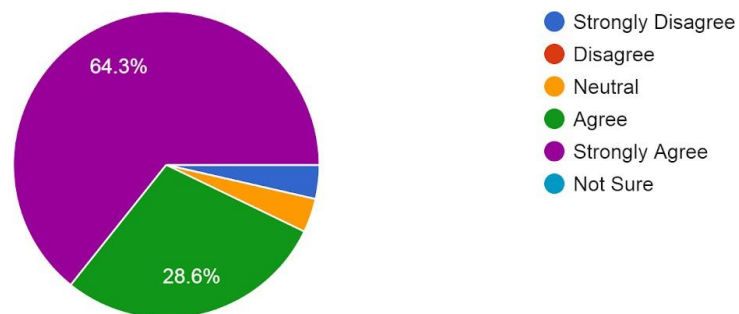
Q4. College provides opportunities for continuous development of Staff.



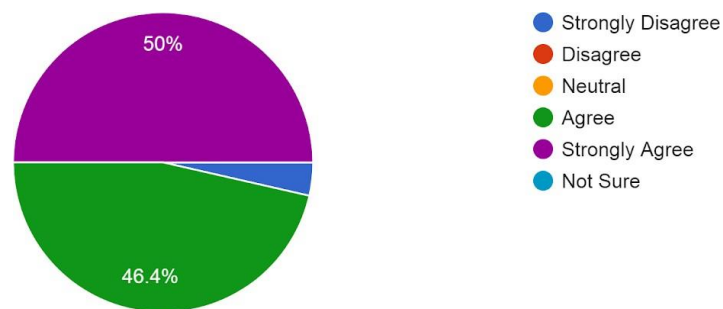
Q5. College has adequate medical facilities and is equipped to handle medical and other emergencies



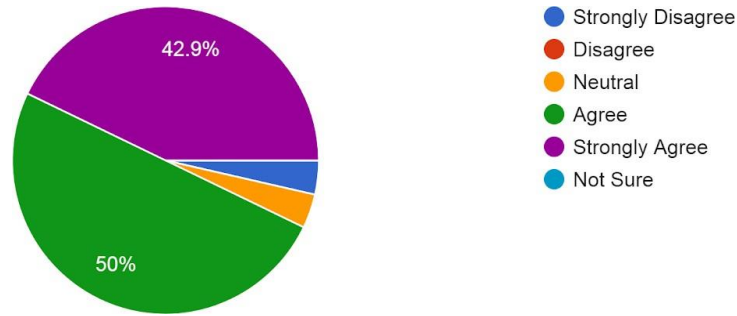
Q6. Library and E-resources are well equipped, updated and is accessible by the faculty



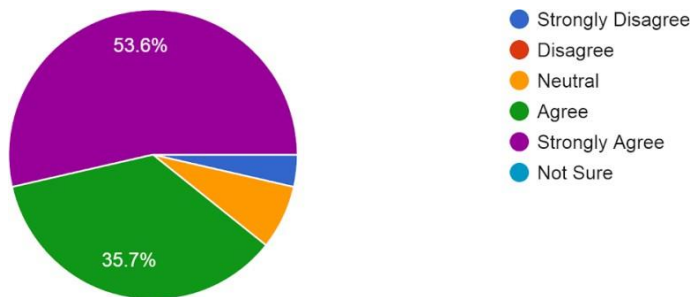
Q7. Computer facilities are made available for ICT based teaching to the teachers.



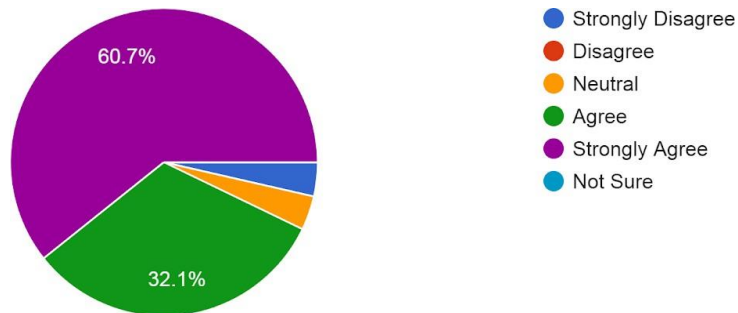
Q8. The environment in the College is conducive to teaching and research.



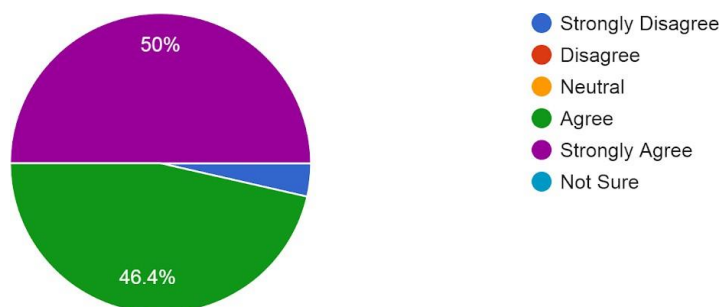
Q9. I have the freedom to adopt new techniques / strategies of testing and assessment of students.



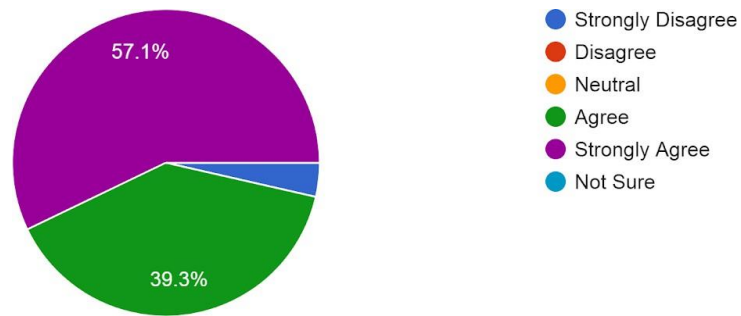
Q10. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.



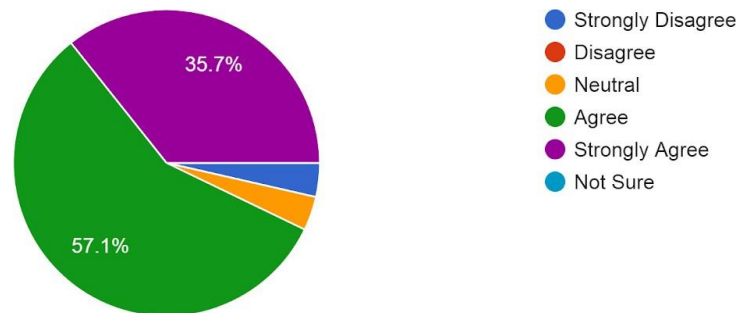
Q11. College pays attention to conservation of environment and has taken initiative on implementing waste management practices



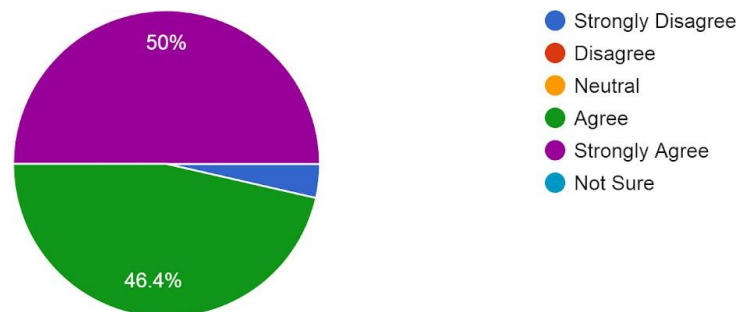
Q12. The Co-curricular activities organized by the institution is well satisfactory for team building among the faculties.



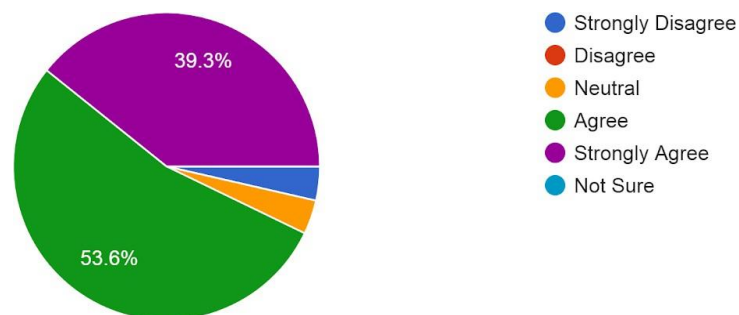
Q13. Parents are satisfied with the College procedures and policies



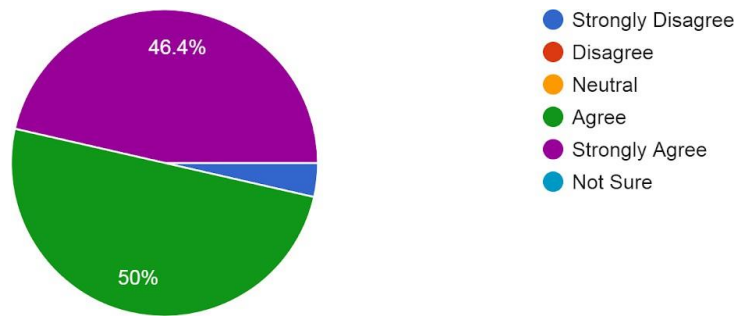
Q14. There is a mechanism for feedback, review and performance enhancement for the staff



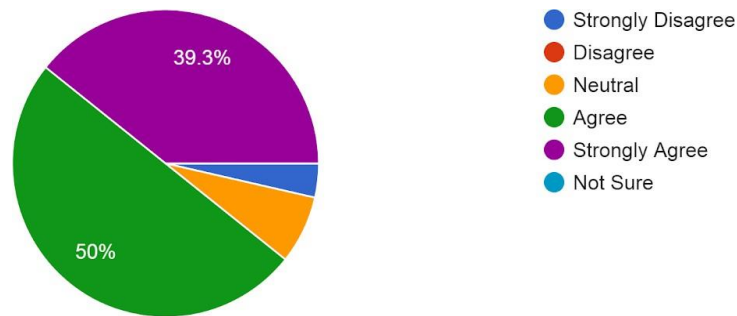
Q15. Staff development needs are identified and programs initiated for the same.



Q16. Remuneration is duly received on time



Q17. Recognition/ Incentive/ Appreciation of the individual work is given



It is evident from the graphs mentioned above that, majority of the faculties are satisfied with the assistance provided by the institute.

During feedback suggestions received from students are as follows:

- ❖ Seminar & government funded research projects should be initiated in the college.
- ❖ We should conduct more practical based teaching rather than theoretical and conventional teaching.

The feedback & suggestions obtained are discussed with the higher authorities & management and the issues of special concerns are addressed and discussed in the in-house meetings for the upcoming session. Required actions were taken in the form of sending circulars to department.

Action Taken Report

Feedback	Action Taken
Seminar & government funded research projects should be initiated in the college.	Director academic ask faculties to submit the proposal of research so that it could be analyses before sending it to the relevant authority for further actions.
We should conduct more practical based teaching rather than theoretical and conventional teaching.	Practical centric study is equally important as Curriculum based theoretical learning. Institute allows faculties to conduct practical based teaching in order to enhance learning of students.

