7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

Measures initiated by the institution for the promotion of gender equity during the last five years:

- Separate NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
- The health centre is provided on the campus with a qualified physician with a separate medical room.
- Beti Bachao, Beti Padhao Jan Aandolan Rally at FIMT, Kapashera, New Delhi
- Celebrations of International Women’s Day
- Yoga Sessions
- Rakhi Making Competition
- Seminar on POSCO (Protection of Children from Sexual Offences) ACT to create awareness about Child Protection Policy that ensures a safe environment.
- Slum Development and up-gradation process at Meerut, UP
- The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.
Glimps of Gender sensitization programmes during last five years

1. Beti Bachao, Beti Padhao Jan Aandolan Rally at FIMT, Kapashera, New Delhi: The Fairfield Institute of Management & Technology has organized a mass movement for the stopping the act of destroying a female foetus or causing an illegal abortion. This mass movement was driven by Dr Ghanshyam Vyas, Dr Lala Saheb Gayakwadd, Dr Ganesh Rakhand Dr Shivdeep Undre. The slogan of the mass movement was “Beti nashi Akeli h, Shiksha Uski Saheli h.” This event was organized on 13th February 2020.
**Humanitarian Project at Govt. Co. Ed. Senior Sec. School, Bandhwari Village, Gurugram:**

Centre for International Relations and Community Well-being (CIRC), Society for Upliftment of Urban and Rural Health and Education (SUURHAE) and Fairfield Institute of Management and Technology (FIMT)

Workshop for the benefit of all 650 students especially adolescents (both boys and girls), counselling on health and education by various experts, medical doctors, nurses etc, relationship skill development, gender empowerment,

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**Slum Development and up-gradation process at Meerut, UP.:**

This project has been initiated on 6th of July 2019 at Shastri Nagar JJ Colony of Meerut under the joint efforts of Mr BR Sharma, Mr Naresh Patwari, Dr Saroj Vyas from FIMT. The main objectives this project were to study the educational level if people who live in these slums, what can be done to improvise their living standards, supplying drinking water, living and sanitation standards.
Celebrations of International Women’s Day

Yoga Sessions for female