

NAAC ACCREDITED



तेजस्विनावधीतमस्तु  
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# FAIRFIELD

## INSTITUTE OF MANAGEMENT & TECHNOLOGY



Affiliated to GGS IP University, an 'A+' Grade College by DHE, Govt. of NCT DELHI,  
Approved by AICTE , Bar Council of India, NCTE and Recognised under 2(f) of UGC Act of 1956

# CERTIFICATE COURSE

ON

## UNDERSTANDING GENDER FROM A FEMINIST PERSPECTIVE

4<sup>th</sup> January 2025 - 22<sup>nd</sup> March 2025



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# CERTIFICATE COURSE BROCHURE : 2025

## UNDERSTANDING GENDER FROM A FEMINIST PERSPECTIVE



### **ABOUT FAIRFIELD COLLEGE**

The Fairfield Institute of Management and Technology (FIMT) is a NAAC accredited prestigious college in Delhi with an ambiance representing the academic culture of the capital town of the largest democracy in the world and a vibrant emerging economy. Established by the Fairfield Group of Institutions, it is an 'A' grade college approved by the Government of NCT of Delhi, affiliated with the prestigious Guru Gobind Singh Indraprastha University. FIMT is approved by All India Council of Technical Education (AICTE), Bar Council of India (BCI), National Council for Teacher Education (NCTE) and other authenticating bodies. Fairfield Group of Institutions is backed by a legacy of 50 years of shaping students' careers in the country in areas of Management, Commerce, Teachers' education, Journalism, Information and Communication Technology, Humanities, and Law & Legal Studies. The institutional distinction includes social outreach, field studies, and job orientation programs in respective areas of Study with specialized Add On Courses.

### **INTRODUCTION**

Gender is not merely a biological or natural category but a complex social construct that shapes how individuals experience the world. From a feminist perspective, understanding gender involves examining how power, inequality, and cultural norms influence the roles, expectations, and opportunities assigned to people based on their perceived sex. The objective of this course is to question how societies define and enforce gender norms; feminism seeks to uncover the systemic roots of inequality and promote social transformation toward justice and equity for all genders. This perspective highlights that gender is dynamic and deeply connected to other forms of identity such as race, class, sexuality, and ability.

### **PEDAGOGY**

- The pedagogy will be in hybrid mode.
- Flipped classrom, Classroom Lectures, Interactives sessions and Disscussions.

### **OBJECTIVES**

- Familiarize students with the fundamental concepts of feminist, gender, & social construct of gender.
- Examine how gender relations are shaped by social, political, cultural, and economic institutions.
- Investigate how language, policy, and cultural narratives shape gender identities
- Develop critical understanding and analytical skills through engagement with feminist texts and case studies.
- Advocate for gender equality & inclusive practices in policy and education.

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### **COURSE OUTCOME**

Upon successful completion of the course, students will possess the ability to:

- Demonstrate conceptual clarity about the distinction between sex and gender, and explain how gender is socially constructed
- Apply an intersectional lens to understand how gender interacts with race, class, sexuality, caste, and other identities in shaping experiences of inequality.
- Propose informed and gender-sensitive solutions to real-world issues such as discrimination, violence, and workplace inequality using feminist frameworks.
- Interpret media, cultural, and policy discourses from a feminist standpoint to identify gender bias and representation issues.
- Engage in reflective thinking about one's own gendered experiences and social positioning within systems of privilege and oppression.

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### PROGRAMME CONTENT

Module	Topic	Resource Person	Date	Duration
Module 1	Introduction to Gender Studies	Dr. Monali Bhattacharya, JIIT, Noida	4 <sup>th</sup> January 2025, Saturday	3 hrs
Module 2	History and Waves of Feminism	Ms. Uma Singh	11 <sup>th</sup> January, 2025	3 hrs
Module 3	Theories of Feminism	Mrs. Payal Khurana Assistant Professor NCU	18 <sup>th</sup> January 2025, Saturday	3 hrs
Module 4	Gender, Power and Patriarchy	Dr Shubhra Joshi, Assistant Professor NCU	25 <sup>th</sup> January 2025, Saturday	3 hrs
Module 5	Intersectionality and Identity	Ms. Laxmi Bhardwaj, Assistant Professor FIMT	1 <sup>st</sup> February 2025, Saturday	3 hrs
Module 6	Gender and Social Institutions	Dr. Sugandha Srivastava, NPGC, Lucknow	8 <sup>th</sup> February 2025, Saturday	3 hrs
Module 7	Feminist Research Methods	Dr. Pragya Mishra, Poornima University, Jaipur	15 <sup>th</sup> February 2025, Saturday	3 hrs
Module 8	Contemporary Gender Issues and Movements	Dr. Tulika, NPGC, Lucknow	22 <sup>nd</sup> February 2025, Saturday	3 hrs
Module 9	Gender Sensitization	Dr. Abhilasha Singh, Amity, Gurugram	1 <sup>st</sup> March 2025, Saturday	3 hrs
Module 10	Final Assessment, Case Study Presentation & Feedback Session	Dr. Nimisha Yadav, DCE, Gurugram	22 <sup>nd</sup> March 2025, Saturday	3 hrs

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### HIGHLIGHTS OF THE CERTIFICATE COURSE

- Students interested in a deep dive into the area Feminism and gender.
- Any one working in the area of Gender, Government Official, Academician Research Scholars , Corporate Professionals etc.
- Duration of the Course: Three Months or 30 Hours.
- Mode: Hybrid (Offline/ Online).
- Medium of Instruction: English.
- The registration portal remains open till 25h December, 2024.

### CERTIFICATE

- After Course Completion, Certificate will be provided by Fairfield Institute of Management and Technology, New Delhi.

### REGISTRATION

- All interested candidates should register through the link <https://forms.gle/BXQTebJauovbw1RQ9>
- Fee Structure: 2000/- (₹) plus 1,000/- (₹) Examination fee, Payable through Online Mode.

ACCOUNT HOLDER NAME	FAIRFIELD INSTITUTE OF MANAGEMENT & TECHNOLOGY
BANK NAME	UNION BANK OF INDIA
ACCOUNT NUMBER	510341000687763
ACCOUNT TYPE	CURRENT
RTGS/NEFT/IFSC CODE	UBIN0906247
BRANCH	MAHIPALPUR

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## ORGANISING TEAM

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ESTD 2003

### PATRONS

Shri V.K.N. Bhardwaj  
Dr. Nalini Joshi

### COURSE DIRECTORS

Prof. (Dr.) Saroj Vyas  
Director, FIMT

Prof. (Dr.) Shaveta Gagneja  
Director-School of Law, FIMT

### FACULTY COORDINATORS

Dr. Mamta  
Associate Professor, School of Education, FIMT

Ms. Swati Pandita  
Assistant Professor, School of Law, FIMT

Ms. Laxmi Bhardwaj  
Assistant Professor, School of Education, FIMT





# PROFESSIONAL COURSES @FIMT

**FIMT-SCHOOL OF LAW- BBA-LL.B. INTEGRATED(H.) , BA-LL.B. INTEGRATED(H.) , LL.M.**

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**FIMT-SCHOOL OF JOURNALISM & MASS COMMUNICATION- BA(JMC)**

**FIMT-SCHOOL OF HUMANITIES & SOCIAL SCIENCES-. BA-(H) ENG.**

**FIMT-SCHOOL OF BUSINESS ADMINISTRATION- BBA(GEN.)**

**FIMT-SCHOOL OF COMMERCE- B.COM.(H)**

**FIMT-SCHOOL OF EDUCATION- B.ED.**



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