B.com IV SEM	Human Resource Management	Paper code: 208

Objective: This course aim to make student familiarize with basic concepts of Human Resource Management & paper related issues.

Questions

1. Define Human Resource Management (HRM) and bring out its major features and challenges.

2. 'Data for job analysis are garnered through various methods' Discuss.

3. Discuss the advantages and shortcomings of Human Resource Planning.

4. 'Strategic Human Resource Management is defined and analyzed through different approaches'. Comment

5. Write Short Note: 1.Green HRM 2.HR Accounting 3.Methods of training 4.Performance appraisal Methods.

PROCEDURE:
For completing the assignment students should refer to the books mentioned in syllabus and they can take help from internet. The assignment should be handwritten and properly filled. Students should make assignment in the following manner:
1. Cover page6. References
2. Objectives7. Softcopy AND Hardcopy
3. Index8. Give proper headings and subheadings
4. Content9. Explain every topic in points and using diagrams.
5. Conclusion10. Put Examples

OUTCOME:
After doing this assignment, students will come to understand the basic concepts of HRM.

REFERENCE BOOK

1. Durai ,Praveen , (2010), Human Resource Management, Pearson Education.
2. Monappa, A and Saiyadain,M. , (2001) , Personnel Management , McGraw-Hill Education.
3. Dessler, Gary, (2004) Human Resource Management , Pearson Education.
4. Jyothi , p. and Venkatesh , D.N (2006), Human Resource Management, oxford Higher Education.