



तेजस्वि नावधीतमस्तु  
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NAAC ACCREDITED

# FAIRFIELD Institute of Management & Technology

(Affiliated to GGSIP University, New Delhi)



Grade Institute by DHE, Govt. of NCT Delhi, Affiliated to GGSIP University Delhi  
and Approved by Bar Council of India & NCTE

BA LLB : VIII Semester

LABOUR LAW II

Code:404

**Objectives:** This paper will focus on wages, wage policies, compensation, social security and retirement benefits during the course of employment and working conditions of employees.

### Questions for Assignment:

1. Explain the concept of Minimum Wage, Fair Wage, Living Wage and Need Based Minimum Wage.
2. Explain the constitutional validity of the minimum wages act, 1948.
3. Explain the object, scope and application of the act under the payment of wages act, 1936.
4. Explain the Approval, Licensing and registration of factories under factories act, 1948.
5. Explain the employee's provident fund and the miscellaneous provisions act, 1952.

**Procedure:** For completing the assignment students should refer to the books mentioned in references and they can also take help from internet. The assignment should be handwritten and properly filled. The students should cover all these headings in their assignment.

- Index
- Introduction
- Objective of the assignment
- Assignment Questions with Answers
- Conclusion
- References

**Outcome:** After doing the assignment, students will understand the wage policies, Compensation, licensing, approvals, registration, and provident fund and will be able to perform better in the subject.

### Reference Books:

1. Surya Narayan Misra, An Introduction to Labour and Industrial Law, Allahabad law agency 1978.
2. Chaturvedi, Labour and Industrial Law, Central Law Agency, 2004.