



FAIRFIELD

Institute of Management & Technology

Affiliated to GGS IP University, an 'A' Grade College by DHE, Govt. of NCT DELHI,
Approved by Bar Council of India, NCTE and Recognised under 2(f) of UGC Act of 1956

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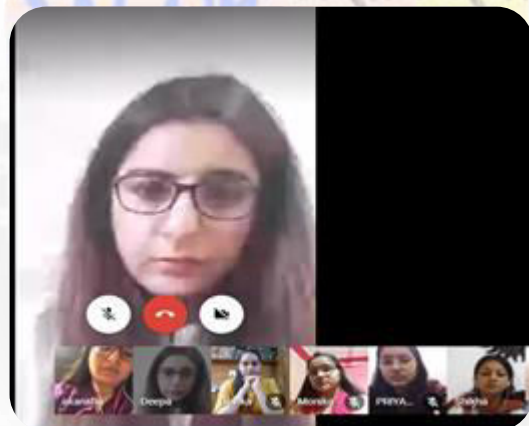
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**INTERNAL QUALITY ASSURANCE CELL
NEWSLETTER**

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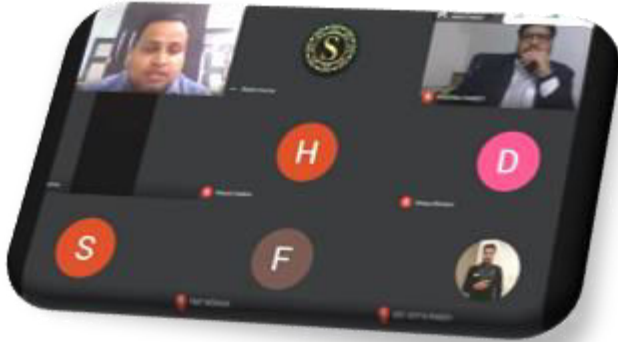
Glimpse of FIMT Virtual Classes during Covid times

Essay Writing Competition

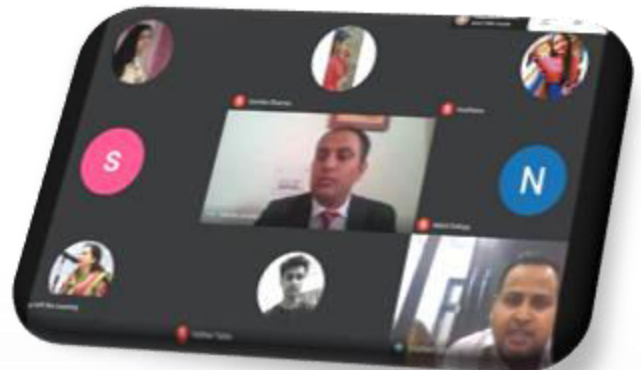
To encourage students to enhance their thinking and writing skills, an online Essay Writing Competition was organised by Fairfield Institute of Management and Technology for the students. The theme was 'Change in Education Dissemination during Covid -19' on which participants were asked to write within 500 words. For the submission of the essay, Google Link was also shared with them. The essay was judged on the basis of the student's vocabulary, presentation and creativity.



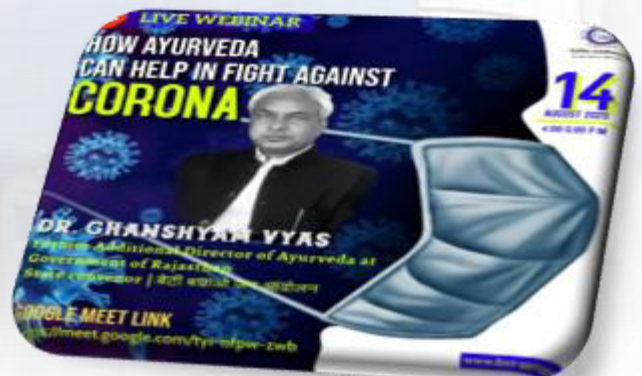
Webinar On "Success in CLAT" by Alumni of FIMT- School of Law



Live Webinar on 'How to prepare for Moot Court Competition'



Webinar on 'How Ayurveda can help in fight against Corona' by Dr. Ghanshyam Vyas on 14th August, 2020



FIMT - School of Education organized

'Online Video Making Competition' on occasion of International Literacy Day

To raise awareness in literacy, opportunities and problems, every year on 8th September, World celebrates International Literacy Day. FIMT – School of Education celebrated the day by organizing Virtual Video Making Competition. The basic objective of this Intra-Departmental Online Video Making Competition was to prepare the Students about the basic usage of different software's available for short video making and to provide a platform where they can share their views and thoughts on the change in mode of teaching due to COVID -19, in an Audio –Visual manner. Participants were asked to create the videos in group of three students and mail the same for the judgment.



Virtual 'Hindi Diwas' Celebration

FIMT - School of Education celebrated 'Hindi Diwas' to commemorate the importance of our National Language on 14th September, 2020. Prof. (Dr) Saroj Vyas commenced the program and in her speech she emphasized the students to stay tuned with their national language in connection with the needs of 21st century. She motivated the students with the way they use their national language, and also for not forgetting their roots.

हिंदी दिवस प्रतियोगिता परिणाम

इन्टरनेट में सिमटी दुनिया

कोई बात नहीं, मैं जानती हूँ कि, आपने मेरी बातों को सुना है, मैंने भी सुना है कि आपने मेरी बातों को सुना है, मैंने भी सुना है कि आपने मेरी बातों को सुना है...

MONIKA SHARMA
STUDENT OF B.ED



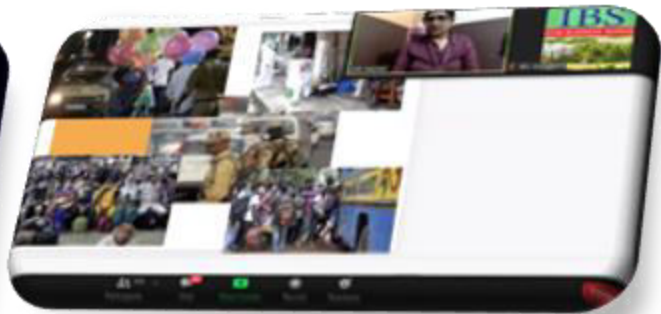
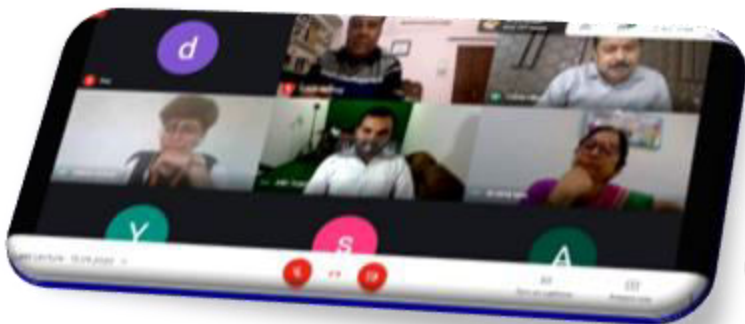
FIMT - School of Journalism organized Virtual – 'Guest Lecture' on the "Impact of Fake News"

FIMT has organized a Virtual – 'Guest Lecture' on the "Impact of Fake News". The guest lecture was organized by Ms. Shikha Mehmi, Assistant Professor, FIMT, for the students of Journalism & Education. The program was organized on the 'International Day of Democracy' to discuss the freedom of press as well as the spread of fake news. The lecture was conducted on the 'Google Meet' and it commenced with the welcome speech by the convener & welcoming of the guest personalities by the Director of FIMT, Prof. (Dr.) Saroj Vyas. The guest personalities were: Mr. Mani Arya, Managing Editor, Crime Hibre News Group & the second guest was Mr. Ashok Kumar Nirbhay, News Editor- Relation of India News. The guest lecture became all the more interesting with the presence of the Alumni of FIMT- School of Journalism & Mass Communication, Mr. Amit Bhojia, Managing Editor of ABC Production who was the third guest of the virtual program. The guest lecture had discussions along with the question/answer round from the students of both the departments. The guest personalities shared about the real scenario in the field of journalism these days and also guided the students on 'how to proceed with their career'. The main motto of the program was to make students aware about "The Impact of Fake News" on the society which was fulfilled totally. Lastly, Prof. (Dr.) Saroj Vyas concluded the guest lecture, and wished students to grow more in their respective fields.

WEBINAR on "GST"

An interactive webinar on GST (Goods and Services Tax) was organized by FIMT School of Management department on 17th Sep 2020 for BBA (G) & B. Com (H) 5th Semester students. The speaker for the session was Dr. Sonali Yadav, IBS Gurgaon. Webinar was organized with an objective to familiarize students about the basics aspects of the most important reform in the field of Indian Taxation, which is, Goods and Services Tax Law. In the session the speaker covered features of G.S.T., its need, its functioning, difference between G.S.T. and existing tax structure, G.S.T. at international level, forms and returns to be filed under G.S.T and the impact of implementation of G.S.T. on Indian economy.

Dr. Sonali Yadav, also discussed at length the challenges to the implementation of GST in the current economic scenario of the country. She elucidated the salient features of GST, such as it being a destination based taxation scheme, with a holistic view, embracing pros and cons of each. He simplified the complex procedure proposed under GST and explained it sequentially to the audience. This was followed by a discussion on the benefits to the end customer with the realization of GST. Over 113 students from BBA (G) & B. com (H) 5th Semester were benefitted from the session. The session was enriching for the students and it ended up with question and answer session.



WEBINAR on "Covid Impact on Employment: Up Skilling & Re Skilling" on 24th September, 2020

An interactive webinar on "Covid Impact on Employment: Up Skilling & Re Skilling" was organized by FIMT School of Management department on 24th Sep 2020 for BBA (G) & B. Com (H) 5th Semester students. The speaker for the session was Mr. Hemant Kumar, seasoned management professional.

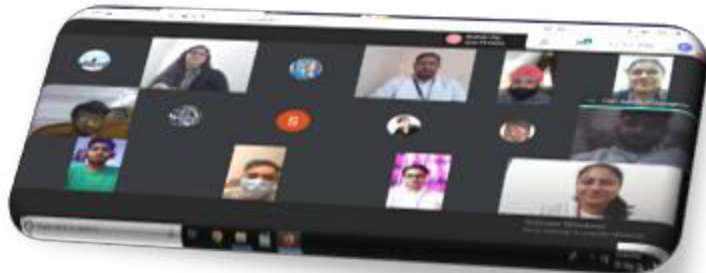
Mr. Hemant started his lecture with a keynote on Covid impact on employability "No one likes layoffs. Those who've lost their jobs obviously feel the impact, but employers are affected, too. Undertaking reskilling and/or up skilling initiative is win/win." Once the company identifies a skills gap, reskilling and upskilling training programs can better position the company for expected workforce changes as well as provide a path for workers so they don't become displaced by technology. It's not so much about saving jobs, but rather it's about developing people. Reskilling and upskilling programs can also help with job retention.

Up Skilling one is a process to upgrade and to level up one's skills and potential capabilities by undergoing certain training and development programs. Leading Organizations are nowadays focusing a lot upon up skilling sessions, training modules, and short-term courses to upgrade their employee skills and performance.

Up Skilling denotes the continuous and indefinite process of learning; however, there is at some point a necessity of intended learning by getting into new process training, new subjects, and disciplines, which leads to Re Skilling. Re Skilling teaches individuals new skills to adapt to the dynamic needs of the market. It makes one acquire new skills altogether and forget older ones. It is like teaching algorithms to a designer and training a painter to become a surfer. Over 124 students from BBA (G) & B. com (H) 5th Semester were benefitted from the session. The session was enriching for the students and it ended up with question and answer session.

WEBINAR on "Leadership Engagement Essentials"

An interactive webinar on "Leadership Engagement Essentials" was organized by FIMT School of Management on 25th Sep 2020 for BBA (G), BA (Eco.) & B.Com (H) 3rd Semester students. The speaker for the session was Ms. Hina Chugh, Senior Manager (Bureau Veritas). Ms. Hina, Started her Lecture just asking a simple question to students - Do you think that you a born leader? That is a myth. The reality is that leadership skills can be taught and developed. The primary skill of effective leaders is public optimism. She explained it's not easy to become a leader by just attending leadership program, you have to put lots of efforts to gain it. The purpose of the leadership training is to make leaders competent to function effectively and manage and influence the employees. It assists in organizing and synthesizing complex ideas into a tapestry of words and images. It also aid in improving the critical skill- visioning process and eventually aiding in analyzing the past, understanding the present and exploring options to craft a clear future vision. Students of BBA (G), BA (Eco.) & B.Com (H) was benefitted from the session.



Activity on Inclusive Education

To sensitize the future teachers and promote the feeling of empathy towards specially-abled children, FIMT-School of Education organised an activity where B.Ed. Teacher Trainees were given the chance to make presentations on some of the mental illnesses. In the presentation, they showcase the symptoms of illness, how to tackle such cases, and what kind of facilities our provided by the school for such cases. This way of teaching-learning, not only made learning permanent but also gave a chance to all the future teachers to observe such sensitive cases closely.



WEBINAR on "Practicing Strategic Human Resources" on 30th September, 2020

An interactive webinar on "Practicing Strategic Human Resources" was organized by FIMT School of Management on 30th Sep 2020 for BBA (G) & B. Com (H) 3rd Semester students. The speaker for the session was Ms. Vineeta Dureja, Senior HR Manager in AU SMALL Finance Bank (Jaipur). Ms. Vineeta Dureja explained students that HR management has changed dramatically in recent decades. It was once largely an administrative function focused on day-to-day responsibilities such as employee recruiting and selection and managing employee benefits. Changing labor market conditions and new business thinking call for HR business strategies that include recruiting and retaining the right people, as well as providing ethical and cultural leadership. Strategic planning presents great challenges and opportunities for HR professionals. She further explained the practical application if SHRM in organization and process:

- Where are we now? (Assess the current situation)
- Where do we want to be? (Envision and articulate a desired future)
- How do we get there? (Formulate and implement a strategy and strategic objectives)
- How will we know if we are on track toward our intended destination? (Establish a mechanism to evaluate progress)

Students of BBA (G) & B. com (H) were benefitted from the session. The session was enriching for the students and it ended up with question and answer session.

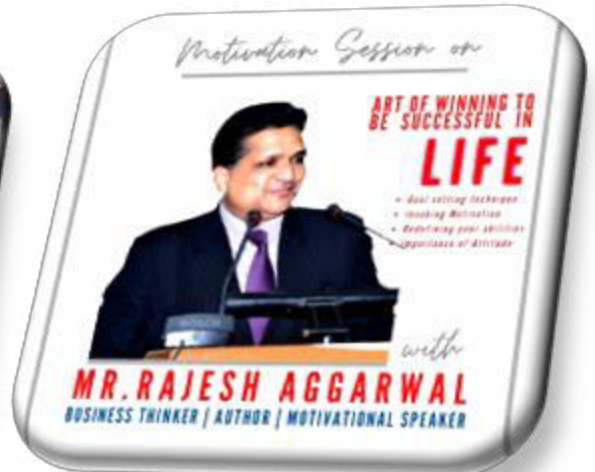


FIMT organized 'No Flame' Cooking Competition for all the faculties on 16th October, 2020 promoting good diet & doing a social service by 'Feeding the poor'



Virtual Orientation 2020 on 26th December, 2020

Fairfield Institute of Management & Technology welcomed new students of session 2020 by going live on YouTube. All the students from 9 courses connected through online platform. The session commenced with the opening remarks by the Chairperson of FIMT along with the session by motivational speaker Mr. Rajesh Aggarwal.



Virtual Faculty Development Programme on 28th & 29th December, 2020 on 'NEP' & 'Personality & Managerial Skills'

A two days Faculty development program (FDP-2020) on the theme of "Managing self for leading others" was successfully conducted online by the Fairfield Institute of Management & Technology, on 28th – 29th December, 2020 by IQAC-FIMT.

Date: 28th December, 2020 (Day 1)

Topic: Teacher Education and Changes in Higher Education

Resource Person: Dr. Anjali Shokeen – Assistant Prof & Associate Director in the Directorate of Students Welfare GGSIP University .

The day 1 program started with the welcome speech and a brief introduction about the Institute by the Convener of the Program Dr. Shalini Kumar. The Session started with Virtual Lamp Lighting and sharing views with the faculty and participants that attending such faculty development programs would enhance their skills of teaching concepts practically. Further, Director FIMT Prof.(Dr) Saroj Vyas briefed the participants about the subjects chosen for the FDP and highlighted the reasons and importance of the same. During the session, Dr. Anjali Shokeen started her discussion with the concept of National Education Policy which is approved by the Union cabinet on 29th of July 2020. This policy is a progressive step towards the previous education policy 1986, which aims to transform the Indian Education system by 2035. NEP 2020 perceives that the accomplishment of higher education institutions is the quality and commitment of its Motivated, Energized, and Capable Faculty. She shared her knowledge with the participant using by PowerPoint presentation and various techniques like giving examples etc. It helped to make the subject fully understand and created interest among the participant.

Date: 29th Dec 2020 (Day 2)

Topic: Managerial and Leadership Skills

Resource Person: Dr. Raj Prakash Vyas Adani Group -General Manager of Business Development

Day 2 of FDP "Managing self for leading others" was focused on Managerial & Leadership Skills He emphasized on the topic that the personality of teachers is very essential in developing students. The effects of high personality can also give students a deep understanding of what is being taught and it can attract students and teachers to interact easily with each other. He shared his view to participants about the importance of synergy in team, trust, commitment, Risk-taking many more thoughts on how to enhance leadership skills and to act as a role model for students.

The FDP program received an overwhelming response with 65 participants.

- 86% of the participants felt that the delivery and presentation of the resource person was good.
- 84% of the participants believed that the information provided at the event was relevant.
- 90% of the participants felt that the FDP was coordinated very well.
- Participants felt that such FDP should be arranged regularly





NEWSLETTER TEAM



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