Grievance Redressal and Appraisal Committee (GRAC) facilitates the redressal of grievances in a fair and impartial manner maintaining confidentiality. VA grievance means a formal complaint about any kind of discontent, dissatisfaction or negative perception among stakeholders. It could also be related with the functioning of the institution that is unfair or unjust. Grievant means a student, parent, staff member or group of students or parents or staff members or combination of stakeholders of the institution. A committee among faculty is constituted by the principal in consultation with HoDs and with the consent of Chairperson, governing body for a period of one year.

Objectives:
- To ensure a fair, impartial and consistent way for redressal of various issues faced by the stakeholders.
- To uphold the dignity of the college by promoting cordial Student-Student relationship, Student-teacher relationship, and teacher-teacher relationship.
- To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the college campus.
- To ensure that grievances are resolved with complete confidentiality.
- To ensure that the views of grievant and respondent are respected and that any party to a grievance is not discriminated or victimised.
- To ensure stakeholders to respect the rights and dignity of one another.

The Grievance Redressal and the Appraisal Committee (GRAC) is reconstituted as follows:

<table>
<thead>
<tr>
<th>Internal Member</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prof. Dr. Saroj Vyas</td>
<td>Chairperson</td>
</tr>
<tr>
<td>2. Mr. Noor Ul Amin Naqash</td>
<td>Member Secretary</td>
</tr>
<tr>
<td>3. Ms. Shikha Mehmi</td>
<td>Member</td>
</tr>
<tr>
<td>4. Ms. Deepa Bhutani</td>
<td>Member</td>
</tr>
<tr>
<td>5. Ms. Nidhi Sharma</td>
<td>Member</td>
</tr>
<tr>
<td>6. Ms. Vrinda Awasthi</td>
<td>Student Member</td>
</tr>
<tr>
<td>7. Mr. Anmol Aggarwal</td>
<td>Student Member</td>
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</tbody>
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<table>
<thead>
<tr>
<th>External Member</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ms. Hiteshi Kakkar</td>
<td>Student Alumni Member</td>
</tr>
<tr>
<td>2. Mr. Amit Bhobia</td>
<td>Student Alumni Member</td>
</tr>
</tbody>
</table>
COMMITTEE FOR SEXUAL HARASSMENT / DISCRIMINATION

PURPOSE OF COMMITTEE
To establish that inappropriate behavior of a sexual nature, and/or retaliation will not be tolerated at FIMT or at any of its associated organizations or establishments and to set forth procedures for resolving such allegations. To effectively implement the guidelines issued by the Hon’ble Supreme Court of India in Vishakha vs. State of Rajasthan W.P. (Crl.)Nos.666-70 of 1992, decided on 13.08.1997 and reported in (1997) 6 SCC 241[“Guidelines”], and the anti sexual harassment policy of FIMT [“policy”].

Internal Members
- Prof. Dr. Saroj Vyas, Chairperson
- Prof. Sanjay Singh, Member Secretary
- Dr. Shweta Gupta, Member
- Ms. Insha Khan, Member
- Student Member
- Student Member

External Members
- Dr. (Ms.) Alaka Madhok, Director Madhok Foundation (Counselor)
- Student Alumni Member
- Student Alumni Member

PROCEDURE FOR APPROACHING COMMITTEE
The committee deals with issues relating to sexual harassment and/or discrimination such types. It is applicable to all the students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the convener of the committee. Here it should be noted that according to the Supreme Court of India guidelines, sexual harassment can be defined as “unwelcomed” sexually determined behavior (whether directly or by implication) as Physical contact and advances; Demand or request for sexual favors; Sexually colored marks; Showing pornography; and Other unwelcomed physical, verbal or non-verbal conduct of a sexual nature.

INSIDE THE NEWSLETTER

<table>
<thead>
<tr>
<th>Synergy 2020</th>
<th>International Exchange Program- ‘KSL’</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robinhood Academy</td>
<td>Industrial Linkage</td>
</tr>
<tr>
<td>Anugoonj Prelims</td>
<td>International Recognition</td>
</tr>
<tr>
<td>‘Beti Bacho Beti Padho’</td>
<td>Our Proud Achiever’s</td>
</tr>
<tr>
<td>Ghoomar</td>
<td>FIMT in Media</td>
</tr>
</tbody>
</table>
SYNERGY 2020
AT SOPHIA GIRLS COLLEGE, AJMER
27TH JANUARY - 2ND FEBRUARY, 2020
(STAFF & STUDENT EXCHANGE PROGRAM)

ROBINHOOD ACADEMY
CHILDREN VISIT TO FIMT CAMPUS
25TH JANUARY, 2020
HOSTING PRELIMS OF ANUGOONJ-2020
06.02.2020
FIMT CAMPUS
07.02.2020
BETI BACHAO BETI PADHAO RALLY
AT FIMT CAMPUS
ON 13TH FEBRUARY, 2020

GHOOMAR
17TH INTERNATIONAL ‘YOUTH
FESTIVAL’ 13TH TO 15TH FEBRUARY, 2020

CONGRATULATIONS
ZAHAANAT-THEATRE SOCIETY OF FIMT
WON FIRST PRIZE IN NUKKAD NATAK
HARMONISING FOREIGN INVESTMENT WITH ECONOMIC SOCIAL AND DEVELOPMENT RIGHTS

14TH INTERNATIONAL WINTER RESIDENTIAL SCHOOL
KATHMANDU SCHOOL OF LAW
28TH December, 2019 TO 17TH January, 2020
HARMONISING FOREIGN INVESTMENT WITH ECONOMIC, SOCIAL AND DEVELOPMENT RIGHTS
INDUSTRIAL LINKAGE

B.E.D. STUDENTS VISIT TO KIRAN NADAR MUSEUM OF ARTS

VISIT TO PEARL ACADEMY

INDUSTRIAL VISIT AT NETWORK BULLS
"Thank you for very good hospitality and comprehensive tour. Very good facilities and atmosphere. Very lovely!"

- DR NORRA SALLEH
  WIDAD GROUP
  MALAYSIA

"Thank you for the excellent hospitality. It is most impressive and huge potential for further collaborations."

- PROF. DR. ABU HASAN A. ABDULLAH
  HEAD OF EDUCATION & HEALTHCARE DIVISION
  WIDAD GROUP
  MALAYSIA

INTERNATIONAL RECOGNITION

ACHIEVERS
The outbreak of COVID-19 has resulted in the shutdown of Educational Institutes globally, whereas with the distinctive rise of e-learning resources and to ensure continuity of learning, the teaching-learning process was undertaken remotely and on the digital platforms by FIMT. Fairfield Institute of Management & Technology has taken all possible steps to make education better during Covid times. Switching to virtual classes to providing notes via audio & video, FIMT did all possible steps in short span of time. The intent was very clear ‘to work for the welfare of the students for effective results. “The only person who is educated is the one who has learned how to learn ...and change.”- Carl Rogers
NEWSLETTER TEAM

Prof. (Dr) Saroj Vyas
Director- FIMT

Dr. Shalini Kumar
NAAC Coordinator

Ms. Nidhi Sharma
PR and Publicity Head

Mr. K.N. Singh
Technical Head

Ms. Shikha Mehmi
Editor-In-Chief

Ms. Deepa Bhutani
Events In-Charge

Dr. Suman Rao
Faculty Coordinator

Ms. Garima Bora
Picture editor

Mr. Amit Bhobia
Fact Checker

www.fimt-ggsipu.org