



FAIRFIELD

Institute of Management & Technology

Affiliated to GGS IP University, an 'A' Grade College by DHE, Govt. of NCT DELHI,
Approved by Bar Council of India, NCTE and Recognised under 2(f) of UGC Act of 1956

NAAC ACCREDITED



तेजस्वि नावधीतमस्तु
ISO 9001:2015 & 14001:2015

EC-LECTIC



VOLUME 1 ISSUE 2 JANUARY-JUNE 2020



**INTERNAL QUALITY ASSURANCE CELL
NEWSLETTER**

Grievance Redressal and Appraisal Committee:

Grievance Redressal and Appraisal Committee (GRAC) facilitates the redressal of grievances in a fair and impartial manner maintaining confidentiality. VA grievance means a formal complaint about any kind of discontent, dissatisfaction or negative perception among stakeholders. It could also be related with the functioning of the institution that is unfair or unjust. Grievant means a student, parent, staff member or group of students or parents or staff members or combination of stakeholders of the institution. A committee among faculty is constituted by the principal in consultation with HoDs and with the consent of Chairman, governing body for a period of one year.

Objectives:

- To ensure a fair, impartial and consistent way for redressal of various issues faced by the stakeholders.
- To uphold the dignity of the college by promoting cordial Student-Student relationship, Student-teacher relationship, and teacher-teacher relationship.
- To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the college campus.
- To ensure that grievances are resolved with complete confidentiality.
- To ensure that the views of grievant and respondent are respected and that any party to a grievance is not discriminated or victimised.
- To ensure stakeholders to respect the rights and dignity of one another.

The Grievance Redressal and the Appraisal Committee (GRAC) is reconstituted as follows:

Internal Member	Designation
1. Prof. Dr. Saroj Vyas	Chairperson
2. Mr. Noor Ul Amin Naqash	Member Secretary
3. Ms. Shikha Mehmi	Member
4. Ms. Deepa Bhutani	Member
5. Ms. Nidhi Sharma	Member
6. Ms. Vrinda Awasthi	Student Member
7. Mr. Anmol Aggarwal	Student Member
External Member	
1. Ms. Hiteshi Kakkar	Student Alumni Member
2. Mr. Amit Bhubia	Student Alumni Member

COMMITTEE FOR SEXUAL HARASSMENT / DISCRIMINATION

PURPOSE OF COMMITTEE

To establish that inappropriate behavior of a sexual nature, and/ or retaliation will not be tolerated at FIMT or at any of its associated organizations or establishments and to set forth procedures for resolving such allegations. To effectively implement the guidelines issued by the Hon'ble Supreme Court of India in Vishakha vs. State of Rajasthan W.P. (CrI.)Nos.666-70 of 1992, decided on 13.08.1997 and reported in (1997) 6 SCC 241["Guidelines"], and the anti sexual harassment policy of FIMT ["policy"].

Internal Members

- Prof. Dr. Saroj Vyas, Chairperson
- Prof. Sanjay Singh, Member Secretary
- Dr. Shweta Gupta, Member
- Ms. Insha Khan, Member
- Student Member
- Student Member

External Members

- Dr. (Ms.) Alaka Madhok, Director Madhok Foundation (Counselor)
- Student Alumni Member
- Student Alumni Member

PROCEDURE FOR APPROACHING COMMITTEE

The committee deals with issues relating to sexual harassment and / or discrimination such types. It is applicable to all the students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the convener of the committee. Here it should be noted that according to the Supreme Court of India guidelines, sexual harassment can be defined as "unwelcomed" sexually determined behavior (whether directly or by implication) as Physical contact and advances; Demand or request for sexual favors; Sexually colored marks; Showing pornography; and Other unwelcomed physical, verbal or non verbal conduct of a sexual nature.

INSIDE THE NEWSLETTER

Synergy 2020	International Exchange Program- 'KSL'
Robinhood Academy	Industrial Linkage
Anugoonj Prelims	International Recognition
'Beti Bacho Beti Padho'	Our Proud Achiever's
Ghoomar	FIMT in Media

**SYNERGY 2020
AT SOPHIA GIRLS COLLEGE, AJMER
27TH JANUARY - 2ND FEBRUARY, 2020
(STAFF & STUDENT EXCHANGE PROGRAM)**



**ROBINHOOD ACADEMY
CHILDREN VISIT TO FIMT CAMPUS
25TH JANUARY, 2020**





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(Affiliated to GGSIP University, New Delhi)



HOSTING PRELIMS OF ANUGOONJ-2020

06.02.2020

FIMT CAMPUS

07.02.2020



BETI BACHAO BETI PADHAO RALLY AT FIMT CAMPUS ON 13TH FEBRUARY, 2020



GHOOMAR 17TH INTERNATIONAL 'YOUTH FESTIVAL' 13TH TO 15TH FEBRUARY, 2020





14TH

INTERNATIONAL WINTER RESIDENTIAL SCHOOL
KATHMANDU SCHOOL OF LAW
KATHMANDU, NEPAL

28TH DECEMBER 2019- 17TH JANUARY, 2020

LAST DATE TO APPLY
5TH, DECEMBER, 2019

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ISO 9001:2015 & 14001:2015

**HARMONISING FOREIGN INVESTMENT WITH
ECONOMIC SOCIAL AND DEVELOPMENT RIGHTS**

14TH INTERNATIONAL WINTER RESIDENTIAL SCHOOL KATHMANDU SCHOOL OF LAW

28TH December, 2019 TO 17TH January, 2020

**HARMONISING FOREIGN INVESTMENT WITH ECONOMIC, SOCIAL
AND DEVELOPMENT RIGHTS**



INDUSTRIAL LINKAGE



**B.ED. STUDENTS VISIT TO
KIRAN NADAR MUSEUM OF ARTS**

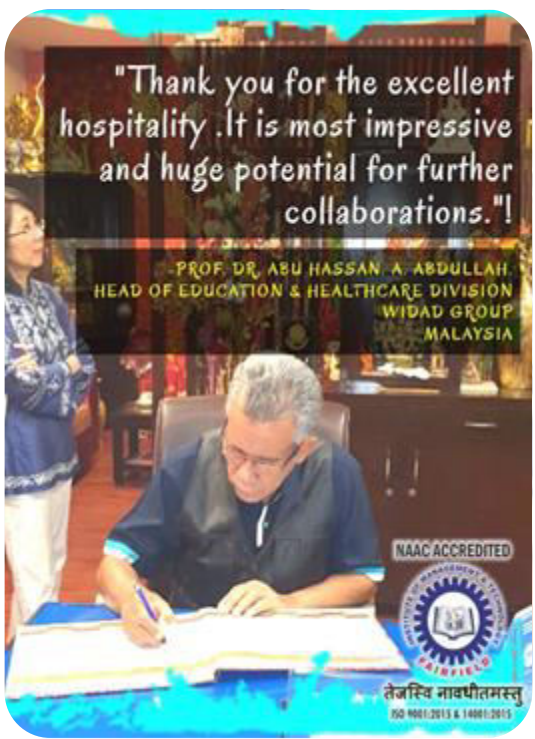


VISIT TO PEARL ACADEMY



INDUSTRIAL VISIT AT NETWORK BULLS

INTERNATIONAL RECOGNITION



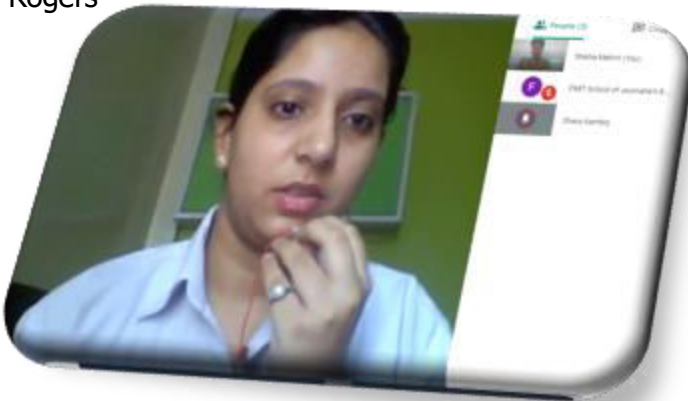
ACHIEVERS

FIMT IN MEDIA



BLENDID LEARNING IN COVID-19 BY FIMT

The outbreak of COVID - 19 has resulted in the shutdown of Educational Institutes globally, whereas with the distinctive rise of e-learning resources and to ensure continuity of learning, the teaching-learning process was undertaken remotely and on the digital platforms by FIMT. Fairfield Institute of Management & Technology has taken all possible steps to make education better during Covid times. Switching to virtual classes to providing notes via audio & video, FIMT did all possible steps in short span of time. The intent was very clear 'to work for the welfare of the students for effective results. "The only person who is educated is the one who has learned how to learn ..and change."- Carl Rogers





NEWSLETTER TEAM



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Director- FIMT



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NAAC Coordinator



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