



# **Best Practice-1:**

Title of the Practice: "Best Teacher Awards" as Teacher recognition scheme

# **Objective of the Practice:**

- ❖ To increase the morale and motivation among faculty members
- ❖ To create a culture of promoting quality in teaching learning.
- ❖ To give faculty a sense of recognition in the Institute
- ❖ To promote and increase the Research Culture in Institute

#### The Context:

- ❖ The deepest principle in human nature is the passion to be appreciated.
- ❖ The Psychology of Recognition
- \* To increase Teacher Morale
- Now a day's Industry and society are dynamic with vast developments in different areas they demand comprehensive knowledge and personality of an individual.
- ❖ The Institute seeks to inculcate in every Individual Faculty a deep sense of working on methods/ criteria of developing the overall personality
- ❖ As a researcher or learner, they learn new issues pertaining to Academic development along with societal challenges in addition to their curriculum.

## The Practice:

Teachers will be evaluated based on an evaluation matrix and criteria for evaluation are mentioned below:

- ❖ Academic Performance and Student feedback
- ❖ Annual Performance Appraisal Reports or other performance appraisal tools of last 3 years
- ❖ Work done by teacher to encourage community, parents, alumni etc. to contribute to the Institute in any way.

## Evidence of Success

- \* Recognition of one's efforts, particularly in the Institute, is central to the human experience. It was evident that the impact has been particularly hard-felt in the field of education.
- ❖ In the face of diminishing financial prospects, receiving sincere, well-deserved praise can go a long way toward assuaging dissatisfied feelings and motivating Faculty.
- ❖ Best Teacher Award was given to Ms. Deepa Bhutani, Asst. Prof for the Academic Year 2019-20

## Problems encountered and resources required

This practice is generally suitable for a campus without much extra resource requirement.

❖ The diversity in Faculty background and upbringing i.e. lack in the art of effective articulation, introspection, indifferent attitude etc.

## **Best Practice-2:**

## Title of the practice: Educating and imparting Social Skills in Students

# Objectives of the practice

- ❖ Educational institutions play a vital role in the development and improvement of the society, contributing to the welfare of citizens. Considering the social responsibility of Institutions with a large number of stakeholders, this practice aims to examine how these institutions establish the mission, objectives and strategic actions oriented at meeting these expectations.
- ❖ Educating for developing the social conscious
- Opportunities for Social Contribution.

#### The context

- This is platform for students is to participate actively in the activities conducted by Institute and University. The higher education sector is tackling social skills, including:
- ❖ How education can be a tool for change
- ❖ How the classroom and curriculum can play a part
- ❖ Why it needs to be addressed on both a local and global level
- ❖ How Social Responsibility indicators can be a framework for progress
- Students are motivated to participate in workshops of various multidisciplinary platforms.
- **\*** Exploring Real world Issues

#### The practice

During the academic year for holistic development of students and our commitment towards social skills is being achieved through the following means:

- ❖ Vigilance Awareness Week 2019 on the theme "Integrity A Way of Life"
- ❖ Minor project with Slum upliftment Foundation
- ❖ Beti Bachao Beti Padhao Jan Andolan Rally
- Event organised with Robinhood Academy

## Evidence of Success:

- ❖ The above practice of encouraging students to take part in social responsibility Activity during the Academic Year 2019-20.
- ❖ Increase in student motivation and participation.
- ❖ Increase in effective teaching and learning process
- ❖ The practice has helped to establish an opportunity to promote the social development.

# Problems encountered and resources required

- \* Feeling in burden of academics to participate in activities.
- ❖ To motivate students for participation is challenge





