

Best Practice-1:

Title of the practice: Educating and imparting Social Skills in Students

Objectives of the practice.

- Educational institutions, play a vital role in the development and improvement of the society, contributing to the welfare of citizens. Considering the social responsibility of Institutions with a large number of stakeholders, this practice aims to examine how these institutions establish the mission, objectives and strategic actions oriented at meeting these expectations.
- Educating for developing the social consciousness.
- Opportunities for Social Contribution.

The context

This is platform for students to participate actively in the activities conducted by Institute and University. The higher education sector is tackling social skills, including:

- How education can be a tool for change
- How the classroom and curriculum can play a part
- Why it needs to be addressed on both a local and global level
- How Social Responsibility indicators can be a framework for progress
- Students are motivated to participate in workshops of various multidisciplinary platforms.
- Exploring Real world Issues

The Practice

If we give our children the opportunity of good education; we are handing them the key to their success and the success of the nation as well. In the present existence, even the slum dwellers have realized that education is vital for their enhancement and overall development, even though they have not acquired literacy skills, the parents are willing to send their children to schools so that they can acquire education.

Following activities took place on the days: -

- FIMT has taken the initiative to adopt the five villages
- Conduct free medical camps in collaboration with NGOs.
- Legal Awareness and Outreach programme under DSLSA from 15th Feb 22 to 15th Aug 22

- Blood donation camps in the Campus.
- Organize webinar on Cancer awareness and cancer prevention.
- Conduct free counseling for the students.
- Organizes awareness campaign on Environment day.
- Organizes the seminar on Communication Style for Stronger Social Skills to improve the personality and overall development for future career and growth. Through communication how to influence people around you and improves your relationship with them.

Problems encountered and resources required

Time management- FIMT is running 9 courses at the FIMT campus, however, to involve students along with the faculties on a working day so that their classes will not get disturbed was a bit of a challenge. But the college managed to do it smoothly with good management of time and dividing the segments as per the activities done and people involved in it.

The requirement of staff- Though the volunteers were there with the children but, we needed faculties for organizing and implementing various activities. However, we managed our work as per the schedule. Not, only this, even the Director postponed a few of her work so that she can totally focus upon the children of ‘Robin Hood Academy’.

Refreshments for children- With happy faces and a good heart, FIMT organized suitable refreshments as per the age of the students. They enjoyed eating while we enjoyed watching them. The smile on their faces was priceless and worth remembering always.

Discipline on the campus- FIMT volunteers took the initiative to maintain the decorum on the campus however the classes of all the courses ran smoothly without any distraction.

Adjustment of the lectures- We adjusted the time-table of the faculties in circulation so that the maximum number of faculties can give a little input from their end in the ‘Literacy Awareness Drive’.

There were hardly any challenges anyone has faced at any end, rather FIMT is obliged to conduct this drive. “The greatness of humanity is not in being human, but in being humane.” – Mahatma Gandhi.

Best Practice-2:

Title of the practice: Alumni Engagement to assist current students

Objective of the practice There are numerous advantages of having an engaged alumni community. Alumni engagement aims for a lifelong alumni associations, alumni mentoring and helping the current students choose the right career stream or college, internships, placements and donations or can even play a vital role for developing Entrepreneurship skills and even contributing in the same. Alumni management, when done in the positive way, can make a huge difference in current students' career success and earn a reputation for their institutions.

The context - Today, many institutions are taking alumni relationship programs as an important means to build productive experiences for their alumni association beyond the student's life cycle after graduation. That includes-

- ❖ Alumni success stories for motivation.
- ❖ Helping students choose the right career.
- ❖ Mentoring the students to develop a vocational skill.
- ❖ Get suitable suggestions and guidance from the alumni network.
- ❖ Bridging the gap between Alumni ,current and incoming students.

The Practice

To spearhead the Alumni community FIMT has taken essential measures to make Alumni as contributors and influencers. For creating and implementing an alumni engagement strategy the institute has registered the Alumni Association "Sumangalam" in .A greeting message was forwarded ,virtual meetings are always in progression further more skill development sessions were conducted, where our Alumni imparted guidance to our current students in the field of media ,starting up for a news channels, content writing. In addition, our Alumni were actively involved Moot court competition. Alumni who were oriented towards teaching profession were inducted in college. after fulfilling the selection criteria which speaks volumes about the quality education of the institute. They expressed and conveyed information regarding the conducive environment and quality education provided to them in the college.

Keeping in mind the importance of Alumni Engagement the following sessions were conducted-

Name of the Session	Venue	Resource Person (Alumni)	Timings	Duration
Entrepreneurship for a News Channel (Startup)	Multipurpose hall A-Wing	Mr Amit Bhoobia	10:00 –11:00 am	1 hour
Session on Content Writing for newspaper, magazine	Multipurpose hall A-Wing	Mr Amit Dubey	10:30 – 11:30 am	1 hour
Moot Court Competition	Online	Mr Naman Shukla, Ms Hitashi Kakkar Ms Krishna Pandey	10:00am to 5:00pm (3 days)	Full day
Alumni Hired	Course			
Ms Parul Bhatia	School of Journalism & Mass Communication			
Ms Sushma	School of Journalism & Mass Communication			
Ms Swati Sharma	School of Education			
Ms Parul Manchanda	School of Law			
Ms Tripti Aggarwal	School of Law			
Ms Shivangi Gupta	School of Law			

Entrepreneurship for a News Channel (Startup) –

The session was highly motivating especially for the students of BAJMAC department, information in respect to choosing your format and think about bringing news to the public via more than one format were discussed developing your own news website. Writing about world events, politics and other news were the topics discussed in detail.

Session on Content Writing for newspaper, magazine-

The session focused on how to improve and enhance the writing skills suggestions like reading on a daily basis. As reading is the most important tool for improving writing skills, structuring the content, were areas which were discussed by Amit Dubey who has a diversified experience in the renowned newspaper Dainik Jagran.

Moot Court Competition-

The Alumni advised and helped in research, they also participated in the panel of judges Their presence reinvigorated the law students, and shared valuable suggestions. They guided in preparing the memorial and guided about court etiquettes.

Alumni Hiring in the institute

Alumni who were oriented towards teaching profession were inducted in college. after fulfilling the selection criteria which speaks volumes about the quality education of the institute. They expressed and conveyed regarding the conducive environment and quality education provided to them in the college, which motivated them to continue the legacy.

Impact of the Practice

The overall output of these sessions was very promising. The sessions helped students to choose the suitable vocations, preparing for their target college/university/job/internship and guiding them about how to be an entrepreneur, when students and Alumni gets a chance to meet and speak amongst each other, it creates trust and bond that helps them make the right decision. Alumni getting hired the college is itself a bench mark of excellence. Students felt very enthusiastic and informed by meeting the Alumni formally and informally.

Problems encountered and resources required

- Time management- FIMT is running 9 courses at the campus, however, to involve students along with alumni on a working day was challenging.
- Unavailability of the Alumni was encountered, pertaining to their busy schedule.
- More diversity in the sessions were required.
- Discipline on the campus-
- Postponing of the sessions by the Alumni which resulted in a longer time gap.

Future Plans-

The institute strives to strengthen the Alumni Association, fostering Teaching and Mentorship opportunities, and work is in progress for conducting Alumni meet.