

BBA.LL.B -Vth SEM.

LABOUR LAW

CODE-401

Objectives: This paper focuses on various aspect of management of labor relation and dispute settlement bodies and techniques.

Questions:

1. Explain the Trade unionism in India and also define the Trade Union and Trade dispute.
2. Define the Concept and Nature of Standing Orders, Scope and Coverage of the Industrial Employment (Standing Orders) Act, 1946.
3. Explain the Industrial Dispute and Individual Dispute.
 - (i) Explain the Settlement of Industrial Dispute
 - (ii) Powers of the Appropriate Government under the Industrial Disputes Act, 1947
4. Explain the Concept of strike
 - (i) Gherao
 - (ii) Bandh and Lock-out
 - (iii) Types of Strike
5. Explain the Lay-off
 - (i) Retrenchment
 - (ii) Transfer and Closure: Definition of lay-off and Retrenchment compensation

Procedure: For completing the assignment students should refer to the books mentioned in references and they can also take help from internet. The assignment should be handwritten and properly filled. The students should cover all these headings in their assignment.

- Index
- Introduction
- Objective of the assignment
- Assignment Questions with Answers
- Conclusion
- References

Outcome: After doing the assignment, students will understand what labor law is, trade unions, dispute settlement bodies, Power of the Appropriate Government under the Industrial Disputes Act, 1947 and after going through this they will be able to perform well in subject.

Reference Books:

1. G.B Pai, Labor Law In India (2001)
2. E.M Rao, O.P Malhotra's The Law Of Industrial Disputes (6th ed., 2004)