



## FIMT -Annual Gender Sensitization Action Plan (2024–2025)

The institution is committed to promoting gender equity, inclusivity, dignity, and safety through awareness programmes, policy implementation, counselling support, and community engagement initiatives. The following Annual Gender Sensitization Action Plan has been prepared by IQAC in its meeting dated 13<sup>th</sup> July 2024 for the academic session 2024–2025:

Sr.	Planned Activity	Objective	Responsible Cell/Committee
1.	The use of extracurricular activities to Address Gender equality	To promote gender equality, inclusivity, teamwork, leadership, and social awareness through extracurricular activities such as competitions, awareness campaigns, NCC participation, skits, discussions, cultural events, and community outreach programmes.	Society Incharges
2.	Gender Awareness & Sensitization	To create awareness regarding gender equality, women's rights, inclusivity, and social justice among students and staff through interactive and participative activities.	Pro Bono Club & Legal Aid Cell
3.	Women Health & Hygiene Initiatives	To promote awareness regarding women's health, menstrual hygiene, nutrition, and overall well-being through outreach and awareness programmes.	NSS & UBA
4.	Counselling & Mental Well-being Support Services	To provide emotional, psychological, and mental health support for ensuring a safe, supportive, and stress-free environment for students and staff.	Counselling Cell
5.	Leadership & Participation	To encourage equal participation, confidence-building, leadership qualities, and decision-making skills among female students through institutional and co-curricular activities.	Society Incharges & IQAC
6.	Gender Inclusivity & Well-being Survey	To assess institutional practices related to gender inclusivity and gather feedback for continuous improvement in gender-sensitive initiatives.	IQAC
7.	Maintenance of Gender-Sensitive Infrastructure	To ensure a safe, secure, hygienic, and inclusive campus environment through adequate facilities and support systems for all genders.	Administration
8.	Institutional Support Mechanisms for Gender Justice and Safety	To strengthen institutional policies, grievance redressal systems, and support services for promoting gender equity, dignity, and safety on campus.	ICC, Anti Ragging Cell, Counselling Cell, SC/ST Cell, SGRC

  
 13/07/2024  
 Director, FIMT



**REPORT OF THE EVENT**

<b>Name of the Event:</b>	“Woman Health Awareness Program” at Badusarai Village, New Delhi
<b>Date of the Event:</b>	15th February, 2025
<b>Time</b>	10:00 am – 3:00 pm
<b>Type of Event:</b>	Awareness Program
<b>Event conducted by:</b>	Unnat Bharat Abhiyan Cell and NSS unit of FIMT College
<b>Venue</b>	Badusarai Village, New Delhi
<b>Faculty Coordinator:</b>	Ms. Mahima Rana (Assistant professor) Mr. Deepak Kataria (Assistant professor) Mr. Jitender Yadav (Assistant professor) Ms. Shraddha Singh (Assistant professor) Ms. Sima (IPHH)
<b>Number of Student Participation</b>	16

Women’s health is a crucial aspect of overall well-being, and raising awareness about menstrual health and menopause is essential. Unnat Bharat Abhiyan, (UBA) and National Service Scheme, (NSS) unit of FIMT College organised Woman Health Awareness program at Badusarai village, New Delhi. All the women enthusiastically participated in the awareness program where they asked about their problems related to menstruation and menopause. On 15th February 2025, A Women’s Health Awareness Program where Seema ma’am was speaker who is a health educator and conducted to educate women about menstrual health and menopause, promote hygiene, and address diseases, precautions, myths and misconceptions, along with UBA and NSS volunteers help to organised the program and an insightful Nukkad Natak performed by the Zahanat team of FIMT, which focused on the menstrual health and menopause. There was also sanitary napkin distribution and survey done about menstrual and menopause.

**Collaborative Efforts:**

This program exemplified a collaborative approach, uniting academic institutions and health organizations to address women’s health comprehensively. The partnership between FIMT, the Institute of Public Health and Hygiene, Unnat Bharat Abhiyan, and NSS facilitated a

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multidisciplinary strategy, combining educational outreach with practical health interventions.

### Interactive Workshops:

Healthcare professional conducted sessions covering:

- Menstrual Hygiene Management (MHM): Emphasizing the importance of using sanitary products, maintaining cleanliness, and understanding the menstrual cycle.
- Understanding Menopause: Discussing symptoms, health implications, and coping strategies to manage this life stage effectively.
- Awareness: Discussing about diseases and precautions to be taken for it.
- Breaking the myth and misconception about menstruation.

### Topics Covered

#### A. Menstruation Awareness

##### 1. Understanding Menstruation

- Definition and biological process
- Hormonal changes during the menstrual cycle

##### 2. Menstrual Hygiene Management

- Importance of maintaining hygiene during menstruation
- Use of sanitary napkins, tampons, and menstrual cups
- Safe disposal methods

##### 3. Common Menstrual Disorders

- Dysmenorrhea (painful periods)
- Menorrhagia (heavy bleeding)
- Amenorrhea (absence of menstruation)
- Premenstrual Syndrome (PMS)

##### 4. Myths and Facts About Menstruation

- Myth: Menstruating women should not enter temples.
- Fact: Menstruation is a natural biological process.
- Myth: Drinking cold water affects periods.
- Fact: There is no scientific evidence for this belief.

##### 5. Psychological and Emotional Aspects

- Mood swings and emotional well-being
- Dealing with period-related stress

#### B. Menopause Awareness

##### 1. What is Menopause?

- Definition and age range (usually 45-55 years)
- Stages: Perimenopause, Menopause, Post menopause

##### 2. Symptoms of Menopause

- Hot flashes and night sweats
- Mood swings and irritability



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- Sleep disturbances
  - Vaginal dryness and reduced libido
  - Osteoporosis risk
3. Managing Menopause
- Lifestyle changes (balanced diet, exercise)
  - Hormone Replacement Therapy (HRT)
  - Natural remedies and supplements
  - Mental health support
4. Myths and Facts About Menopause
- Myth: Menopause marks the end of a woman's active life.
  - Fact: Women can lead a healthy and fulfilling life post-menopause.
  - Myth: All women experience severe symptoms.
  - Fact: Symptoms vary for each woman.
5. Interactive Sessions and Activities
- Q&A Session: Experts answered queries from participants.
  - Demonstration on Menstrual Hygiene Products: Proper use and disposal were explained.
  - Mental Health Counselling: Addressing anxiety and depression related to hormonal changes.
  - Diet and Nutrition Workshop: Foods beneficial for menstrual health and menopause.

### Honouring Elders of the Village:

As part of the celebration, the community took a moment to recognise the elders who have significantly contributed to the development and well-being of Badusarai Village. The faculty members presented gifts to the respected individuals, thanking them for their help for organizing the event.

### Nukkad Natak by Zahanat Team: A Message on Menstruation and Menopause:

A powerful Nukkad Natak, performed by the Zahanat team, was one of the highlights of the event. The play focusing on the theme of Menstrual health and menopause, conveyed an awareness about the menstrual, menopause, promote hygiene, and address diseases, precautions, myths and misconceptions.

The play resonated deeply with the women, and the Zahanat team's engaging performance concluded with a vital need for care and hygiene and understanding seriousness of matter.

### Women health survey by FIMT College:

Health expert have answered the queries and problems of women. Questionnaire was filled by womens with help of UBA and NSS volunteers related to menstruation and menopause.

There was uneasiness and awkwardness between old age and middle age women about the mensuration but not with young girls.

### Distribution of Resources:

Sanitary napkins and informative literature were distributed by UBA and NSS volunteer and facilities. This was done to promote sustained hygienic practices and continuous learning.



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### Conclusion:

The Woman Health Awareness Program at Badusarai Village was a resounding success, thanks to the active participation of the UBA and NSS volunteers, the Zahanat team, FIMT College Faculty members and IPHH faculty, was a significant step towards empowering women with knowledge and resources related to menstruation and menopause. By addressing key health concerns, dispelling myths, and promoting open discussions, the program successfully fostered awareness and encouraged women to take charge of their well-being.

The interactive workshops, health screenings, and resource distribution ensured that participants received both theoretical knowledge and practical solutions for managing their health. Moreover, the collaborative approach between educational institutions and healthcare organizations highlighted the importance of community-driven initiatives in addressing women's health issues.

Going forward, the program sets the foundation for sustained efforts in menstrual and menopausal health education, aiming to reach more women, especially in rural and underserved communities. The positive response from participants reaffirms the need for continued awareness campaigns, policy advocacy, and support systems to break societal taboos and ensure a healthier future for women.

This initiative was not just an event but a movement towards greater health awareness, self-care, and empowerment for women of all ages.

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### REPORT OF THE EVENT

Name of the Event:	Comfort Kit Campaign: A Sanitary Napkin Donation Drive
Date of the Event:	11 <sup>th</sup> April – 18 <sup>th</sup> April 2025
Time	10 AM to 3:30 PM
Type of Event:	Donation Drive
Event conducted by:	NSS unit
Collaboration:	NA
Venue:	FIMT Campus (Front of legal aid cell)
Faculty Coordinator:	Ms. Shraddha Singh (Assistant professor) Dr. Vikash Kumar Singh (Assistant professor)
Number of Student Participation:	14 Volunteers
Resource Person Profile:	NA

The NSS Unit of FIMT successfully conducted the Comfort Kit Campaign: A Sanitary Napkin Donation Drive from 11th to 18th April 2025 at the FIMT Campus. The Donation Drive was organized with a strong commitment to promoting menstrual hygiene awareness and supporting underprivileged women and girls. The initiative aimed at encouraging healthier and safer menstrual practices by ensuring access to basic sanitary hygiene products. It sought to break the silence around menstruation, eliminate stigma, and educate people, particularly young women about the importance of menstrual health.

### Donations and Distribution

Over the course of the week-long drive, 76 napkin were collected through generous contributions from students, faculty members, and staff. Donations were placed in the collection box near the Legal Aid Cell, and volunteers regularly managed stock, recorded contributions, and sorted packets for hygienic distribution.



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### Awareness Campaign

A significant component of the drive was an ongoing awareness campaign conducted in parallel with the donation initiative. Posters, banners, and infographics were displayed to educate and sensitize the community about menstruation and the challenges faced by women from underprivileged backgrounds. Volunteers conducted informal talks and interactive discussions with peer groups to address menstrual myths, taboos, and hygiene practices. The campaign helped in reducing discomfort around the subject and motivated more students to support the cause either through donations or by spreading awareness themselves.

### Volunteer Participation

The success of the campaign relied heavily on the active involvement of the NSS student volunteers. Around 14 volunteers took part in managing the donation drive. Their responsibilities included promotion, Duty at the donation booth, managing collection logistics, documenting donations and sorting. Their consistent efforts and empathetic approach helped foster a supportive and respectful environment throughout the event.

### Key Takeaways:

- Sanitary napkin packets collected for underprivileged women and girls.
- 14 dedicated NSS volunteers contributed to planning, execution, and outreach.
- Active awareness campaign conducted through posters, discussions, and one-on-one engagement.
- High student participation driven by empathy, understanding, and shared responsibility.

Report Prepared by  
*Shradha Singh*



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### REPORT OF THE EVENT

Name of the Event:	Poshan Pakhwada
Date of the Event:	23 <sup>rd</sup> April, 2025
Time	10:00 AM – 3:00 PM
Type of Event:	Awareness Campaign
Event conducted by:	Unnat Bharat Abhiyan (UBA)
Collaboration:	National Service Scheme (NSS)
Venue	Daulatpur Village
Faculty Coordinator:	Ms. Mahima Rana (Assistant professor) Mr. Deepak (Assistant Professor)
Number of Student Participation	15 Volunteers
Resource Person Profile	Ms. Bharti (Nursing Tutor)

FIMT UBA Cell, in collaboration with National Service Scheme, successfully conducted an Awareness Campaign on Poshan Pakhwada on 23<sup>rd</sup> April 2025 at Daulatpur village. The primary objective of the Poshan Pakhwada Awareness Campaign was to address the issue of **malnutrition among children, pregnant women, and lactating mothers**. The campaign aimed to educate the community on balanced nutrition, hygiene practices, and maternal-child health, with the overarching goal of improving public health outcomes in rural areas.

**Door-to-Door Campaign:** Prior to the event, UBA members conducted a door-to-door campaign to personally invite villagers and raise awareness about the importance of the Poshan Pakhwada initiative. This grassroots approach helped ensure strong community turnout and encouraged personal engagement with the campaign's objectives.

**Awareness by Medical Professional:** A medical expert was invited to lead an awareness session focused on nutrition and preventive health. The professional, Ms. Bharti covered the Importance of nutrient-rich food for children and mothers, tips on managing common nutritional deficiencies, basic hygiene and sanitation practices and preventive care for maternal and infant health. The session was interactive and informative, with villagers participating actively and asking questions related to their daily health challenges.



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**Community Awareness:** The local community, especially women and young mothers, participated with enthusiasm. Many shared their personal health experiences and expressed a desire to implement better nutrition and hygiene practices at home. The campaign helped bridge the gap between scientific health knowledge and local practices, promoting sustainable change.

**Volunteer Support:** Student volunteers from the UBA Cell of FIMT played a key role in the planning and execution of the campaign. Their contributions included coordinating logistics, supporting the medical team, translating and explaining information to villagers and ensuring the smooth conduct of all campaign activities

**Distribution of Pamphlets:** Informative pamphlets provided by the Ministry of Women and Child Development were distributed on "Poshan Ke 5 Sutra", which translates to "5 Principles of Nutrition". These leaflets were designed to promote awareness about essential nutrition practices and are available in both Hindi and English languages. of in simple language were distributed during the event to reinforce the messages shared during the awareness sessions. These take-home materials are expected to serve as a continuous resource for the villagers.

### Key Takeaways:

1. The campaign focused on addressing malnutrition among children, pregnant women, and lactating mothers by educating villagers on balanced nutrition, hygiene, and maternal-child health, contributing to improved rural health outcomes.
2. UBA cell members conducted door-to-door visits before the event, ensuring personal engagement with the community and a high turnout, strengthening awareness through one-on-one interaction.
3. A medical professional conducted an interactive session covering; Importance of nutrient-rich diets, Managing deficiencies, Hygiene practices and Preventive care for mothers and infants. This helped translate medical knowledge into everyday practices for the rural population.
4. The campaign saw enthusiastic involvement, particularly from women and young mothers, who shared personal experiences and expressed readiness to adopt healthier lifestyle choices, fostering a culture of community learning and support.
5. Pamphlets on "Poshan Ke 5 Sutra" were distributed in Hindi and English, serving as ongoing reference guides for villagers and reinforcing the health messages beyond the campaign day.



## Women Health Awareness Campaign



## Awareness campaign on Poshan Pakwada



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## CIRCULAR

This is to inform the first year students of all the courses that the FIMT-Pro-Bono Club is organising a guest lecture on 4-09-2024 from 11AM-12 PM in Wing A – Auditorim. Students are requested to be present before 15 minutes of the Scheduled time.

*Dr. Shivani Singh*  
2/9/2024

Dr. Shivani Singh

Nodal Officer- Pro Bono Club



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## SCHEDULE FOR THE GUEST LECTURE ON PROMOTION OF GENDER EQUALITY AT THE WORKPLACE

Date: 4-09-2024

Time: 11AM to 12 PM

Venue: Wing -A, Auditorium

Time	Programme
11:00-11:02	Arrival of the Guest Speaker (Prof.) Dr. N. Murugeswari, Head and Director, Department of Women's Studies, Bharathidasan University
11:02-11:03	Felicitation of the Guest by Prof.(Dr.) Shaveta Gagneja, Director-School of Law
11:03-11:05	About Pro Bono Club – By Ayush Awasthi
11:05-12:00	Interactive Session by the Speaker on “Promoting Gender Equality at the Workplace”
12:00-12:05	Vote of Thanks by Prof. (Dr.) Saroj Vyas, Director-FIMT
12:05	National Anthem



### REPORT OF THE EVENT

Name of the event:	"Promotion of Gender Equality at the Workplace"
Date of the Event:	4-09-2024
Time	11.00 AM -12PM
Type of Event:	Guest Lecture
Event conducted by:	FIMT-Pro Bono Club and Institution Innovation Centre (IIC) under the aegis of IQAC
Collaboration	Bharathidasan University, Tamil Nadu
Venue	Auditorium (Wing A)
Faculty Coordinator:	Dr. Shivani Singh
Number of student & Faculty Participation	350
Courses Participation	BA LL.B, BBA LLB(H), BBA (G), B. Com (H), BCA, BAJMC, BA Eng (H) & B.Ed
Resource person Profile	1. Prof. (Dr.) N. Murugeswari, Head and Department of Gender Studies, Bharathidasan University

The Interactive lecture on Promoting Equality at the Workplace began with Ayush Awasthy welcoming the resource person, Prof. N. Murugeswari, Head and Director, Department of Gender Studies, Bharathidasan University, Tamil Nadu. Prof.(Dr.) Shaveta Gagneja, Director-FIMT School of Law felicitated the guest. Ayush Awasthi introduced the resource person and audience about the objectives of the Pro Bono Club. Prof. Murugeswari started the interactive session sensitizing the students of various courses towards gender justice by giving examples and cases still prevalent. Students enthusiastically participated and culled out the various gender stereotypes still prevalent in the society. At the end, Prof.(Dr.) Saroj Vyas proposed the vote of thanks followed by the National Anthem.

Report by: *Shivani*  
Dr. Shivani Singh (Nodal Officer- Pro Bono Club)



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गणपतः नमो नमः २०१६-२०१७

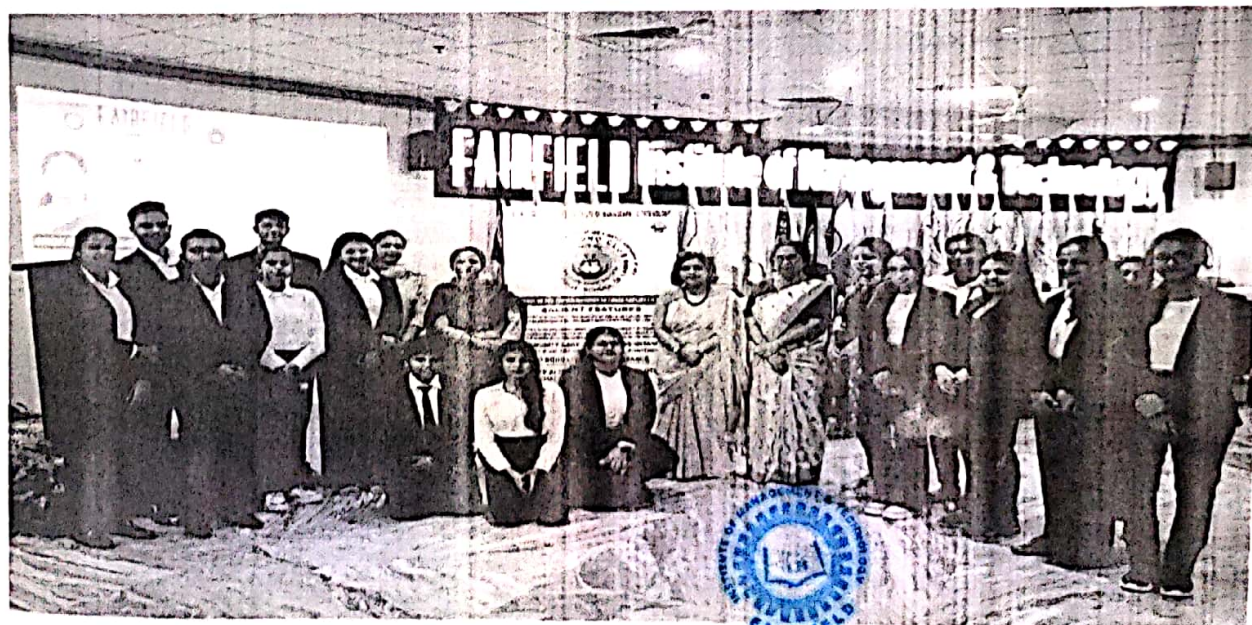
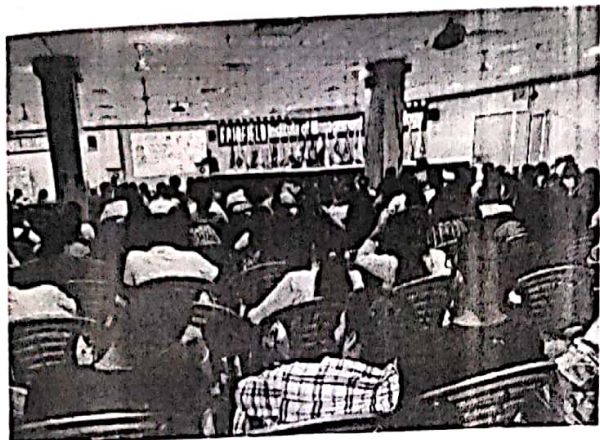
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### EVENT REPORT

<b>Name of the event:</b>	Essay writing Competition
<b>Date of the Event:</b>	23.08.24
<b>Type of Event:</b> Workshop/Seminar/Conference/Group Discussion/ Guest Lecture/Panel Discussion/Visit/Debate/Career Counseling session etc.	Writing Competition
<b>Event conducted by: Department/Society</b>	School of Education
<b>Faculty Coordinator:</b>	Dr. Mamta and Ms. Pooja
<b>Number of student Participation</b>	36

The essay writing completion was organized by the FIMT, School of Education on the occasion of **women equality day**. The students of Education Department (Third Semester) participated in this competition. The Competition starts with telling the importance of women equality day by Dr. Mamta. The Topic of this Essay writing competition was "Inclusive and Resilient Society". The time limit given to the students was 1.30 hours and word limit was around 1200 to 1500 words. The aim of this activity was to develop the sensitization among students towards women's Equality and to develop the understanding about the inclusive society. This activity also helpful to enhance reflection and critical thinking towards society. It also promotes the gender sensitivity among the students. The participant took active part in the Essay writing competition. All the participants showed full dedication to write their views on the inclusive and Resilient Society. After evaluation by the experts, it is found the first position is secured by Ms. Sujukta Ganguly second position is secured by Ms. Ambika and third position is secured by Ms. Pallavi. This activity provided a great platform to students to express their views and to enhance their writing skills.

*Mamta*

Event In charge

Dr. Mamta  
Associate Prof. SOE, FIMT



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### REPORT OF THE EVENT

Name of the event:	Annual NCC PM Rally
Date of the Event:	January 27, 2025
Time	12: 00 PM - 3: 00 PM
Type of Event:	Annual NCC PM Rally
Event conducted by:	DG NCC
Collaboration	NA
Venue	Cariappa Parade Ground, New Delhi
Faculty Coordinator:	Ms. Minoo Kantha & Mr. Jai Kumar
Number of student & Faculty Participation	45
Courses Participation	NCC Cadets
Resource person Profile	Prime Minister Narendra Modi

On January 27, 2025, Prime Minister Narendra Modi addressed the annual National Cadet Corps (NCC) PM Rally at the Cariappa Parade Ground in Delhi. The event, themed 'Yuva Shakti-Viksit Bharat', showcased the multifaceted activities of the NCC, emphasizing the role of youth in building a developed India. Forty five cadets of FIMT were part of the grand event.

The rally featured a cultural program highlighting the contributions and empowerment of the 'Amrit Peedhi' (New Generation) under the theme 'Amrit Kaal Ki NCC'. Cadets Palak Kapoor and Astha Sharma participated in the cultural activities organised to welcome the Prime Minister.

During his address, Prime Minister Modi, a former NCC cadet himself, reflected on his





experiences and emphasized the organization's role in promoting unity and discipline among the youth. He highlighted the significant increase in NCC enrollment, noting that the number of cadets had risen from 14 lakh in 2014 to 20 lakh in 2024, with female participation increasing from 25% to nearly 40% over the same period. .

## LIST OF GIRL CADETS

S.N	RANK	NAME	COURSE	ENROLLMENT NO.
1	SUO	PREETI	BBA	02890101722
2	JUO	SHWETA SINGH	BBA-LLB	04490103522
3	JUO	VIBHUTI VASHISTH	BBA(G)	02390101722
4	JUO	AKANSHA TRIPATHI	BALLB	04290103822
5	CQMH	ANSHIKA	BBA	03551401722
6	CDT	R. POOJA	BALLB	04790103822
7	LCPL	BHAWNA	BALLB	11590103822
8	CDT	CHEETNA VATA	BBA-LLB	06690103522
9	CDT	DHARAM KUMARI SHIVANI	BALLB	06090103822
10	CDT	SEJAL SHUKLA	BBA-LLB	01190103822

## LIST OF BOY CADETS

S.N	RANK	NAME	COURSE	ENROLLMENT NO.
1	JUO	RAVI RANJAN	B.COM	01390188822
2	SGT	OM PRAKASH KUMAR	BBA-LLB	07090103522
3	CDT	YASH	BCA	00451402023



4	CDT	KUSHAL PANDEY	B.COM(H)	35590118823
5	CDT	LOKESH KUMAR	BBA(G)	35151401723
6	CDT	AKASH SINGH BISHT	BALLB	00690103823
7	CDT	VISHAL CHOUBEY	BBA(G)	02390101723
8	CDT	PREET MEHRA	BALLB	01290103823
9	L/CPL	TUSHAR TIWARI	BALLB	01390103822
10	CDT	KUMAR KRISHAN	BCA	40690102023
11	CDT	PRAKHAR JAIN	BALLB	70690103822
12	CDT	OM PRAKASH TIWARI	BALLB	02490102822
13	CDT	SIMANT JENA	BBA(G)	03290101722
14	CDT	DEVESH PANT	BCA	00590102023
15	CDT	AKHIL	BALLB	02290103822

Report by: Ms. Minoo Kantha

stamp:



### Glimpses of the Event



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### REPORT OF THE EVENT

Name of the event:	NSG Marathon—Run For Nation
Date of the Event:	February 1, 2025
Time	5: 00 AM - 12: 00 PM
Type of Event:	NSG Marathon—Run For Nation
Event conducted by:	52 Special Action Group, National Security guard, Samalkha
Collaboration	NCC
Venue	Pushpanjali Farm House, Samalkha
Faculty Coordinator:	Ms. Minoo Kantha & Mr. Jai Kumar
Number of student & Faculty Participation	22
Courses Participation	NCC Cadets, LLM
Resource person Profile	NSG officials

The NSG Marathon—Run For Nation was a prestigious event organized to promote fitness, patriotism, and national pride. Held at the 52 Special Action Group, National Security Guard in Samalkha, the marathon saw enthusiastic participation from various individuals, including students, athletes, and defense personnel.

A group of 20 students from Fairfield Institute of Management and Technology (FIMT) actively participated in the marathon, showcasing their dedication to health, discipline, and the spirit of the nation. Their involvement reflected their commitment





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to physical endurance and national service.

The marathon commenced at 5:00 AM with an opening address by NSG officials, emphasizing the importance of fitness and patriotism. Participants covered various distance categories (10 km for boys and 5 km for girls), running through the well-organized marathon route at the NSG surroundings. The event was marked by energetic performances, motivational speeches, and a patriotic atmosphere. Refreshments and medical aid stations were strategically placed along the marathon route to ensure the well-being of participants.

The event concluded with a closing ceremony, where certificates and medals were distributed to participants in recognition of their efforts. The NSG Marathon—Run For Nation was a grand success, instilling a sense of pride and responsibility among participants. The FIMT students exhibited exemplary enthusiasm and sportsmanship, making the institution proud.

### LIST OF GIRL PARTICIPANTS

S.N	RANK	NAME	COURSE	ENROLLMENT NO.
1	JUO	SHWETA SINGH	BBA-LLB	04490103522
2	CQMH	ANSHIKA	BBA	03551401722
3	CDT	VAISHANAVI NAMDEV	BBA	52490101724
4	CDT	ROSHNI	BALLB	02690149924
5	CDT	VANDHANA JACINTHA	BBA-LLB	35790103524
6	CDT	BABITA	B.ED	06090103822

### LIST OF BOY PARTICIPANTS

S.N	RANK	NAME	COURSE	ENROLLMENT NO.
1	JUO	ANURAAG GHOSH	BBA LLB	01490103521



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Bijwasan Road, New Delhi-110097  
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Web - [www.fimt-ggsipu.org](http://www.fimt-ggsipu.org)

24x7 Helpline  
9312352942 | 9811568155  
8080804002 | 8080807002

2	SGT	PRAKASH NAYAK	BBA	05090101722
3	JUO	RAVI RANJAN SINGH	BCOM	01390188822
4	CDT	MANN SHARMA	BBA(G)	36190101724
5	SUO	RONIT CHAKRABORTY	BCOM H	01851488822
6	CDT	SIMAANT JENA	BBA (G)	03290101722
7	CDT	AKASH SINGH BISHT	BA LLB	DL23SDA013500
8	CDT	LOKESH KUMAR	BBA (G)	35151401723
9	L/CPL	PREET MEHRA	BA.LLB	01290103823
10	CDT	PRAVEEN KUMAR	BALLB	11790103820
11	CDT	HEMANG SHARMA	BA.LLB	35690149924
12	CDT	AAYUSH VISHWAKARMA	BALLB	51490149924
13	CDT	LAKSH VATS	BBA LLB	53090103524
14	CDT	VIKRANT DIWAKAR	LLM	01190147324

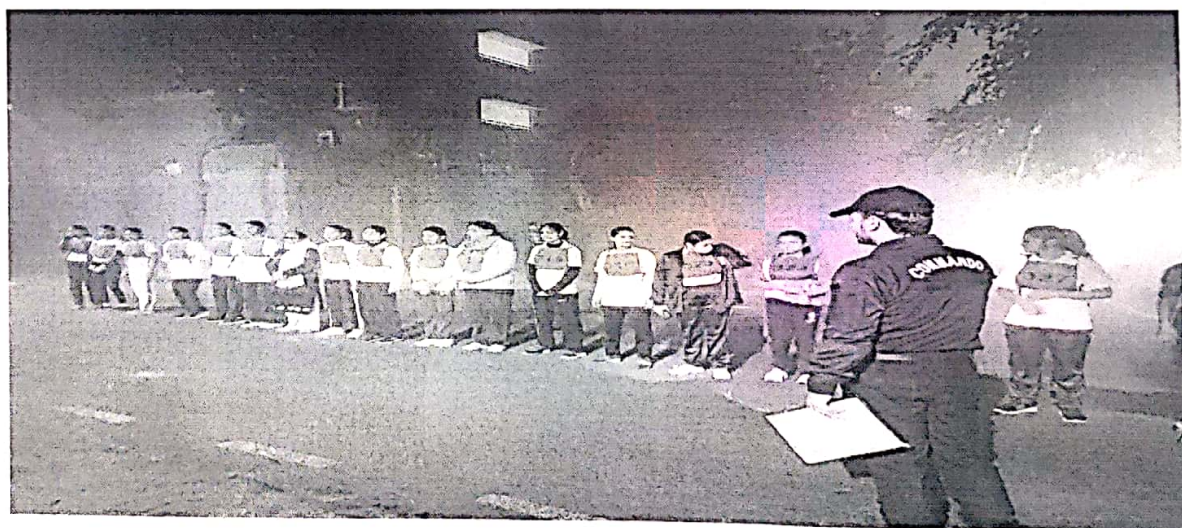
*Ms. Minoo Kantha*

Report by: Ms. Minoo Kantha



stamp:

### Glimpses of the Event



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# FAIRFIELD

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IC/ FIMT/008/2024-25

Date: 11.03.2024

## INTERNAL COMMITTEE (IC)

Fairfield Institute of Management & Technology has reconstituted the Internal Committee on 11 March 2024 for session 2024-25 to provide an inbuilt mechanism for gender sensitization against sexual harassment.

**Following are the members of the Committee:**

**A Presiding Officer:** Dr. Mamta Kumbha

**Two Faculty Members:** Dr. Geeta Dhasmana, Ms. Swati Pandita

**Two Non-Teaching Employees:** Mr. Abdul Qayum Wani, Ms. Priyanka

**Three students (comprising of at least one girl student) of Pre-Final/Final year at Undergraduate:**

Mr. Yagya Mehru (Final), Mr. Dharam Thakur (Pre-Final), Ms. Sakshi (Pre-Final)



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# 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year (Specific facilities provided for women)

## SAFE & SECURE CAMPUS

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तेजस्विनावधीतमस्तु  
100 21001, 2016 & 100 10001, 2016 & 100 10011, 2016



RAGGING FREE ZONE

SMOKE FREE CAMPUS

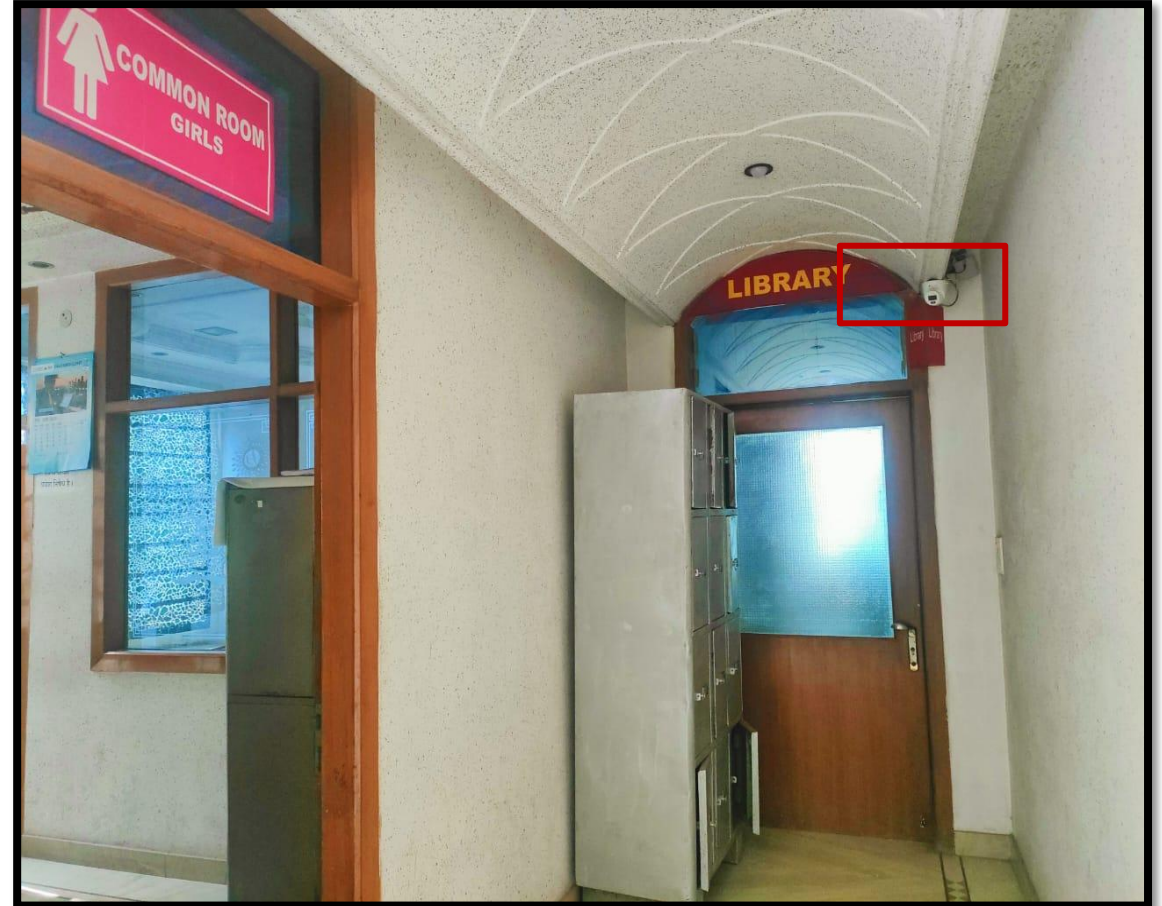
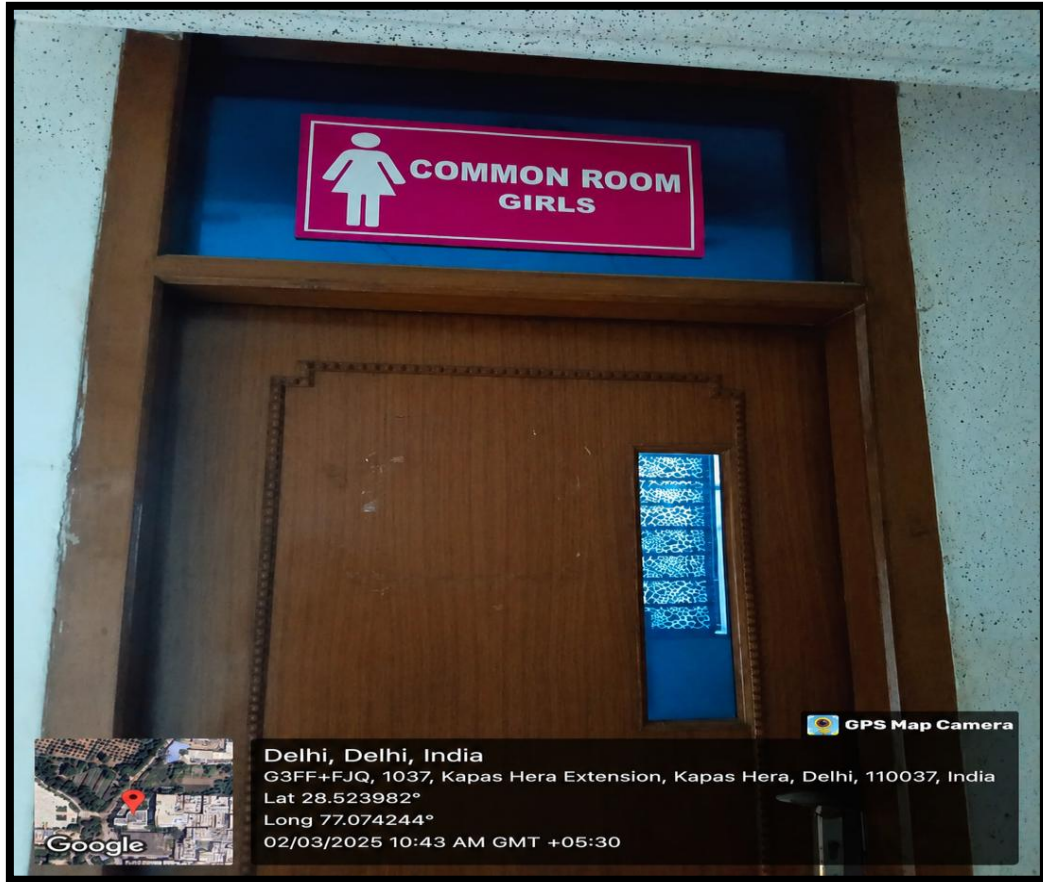
PLASTIC FREE ENVIRONMENT

# GIRLS COMMON ROOM & CCTV SURVEILLANCE

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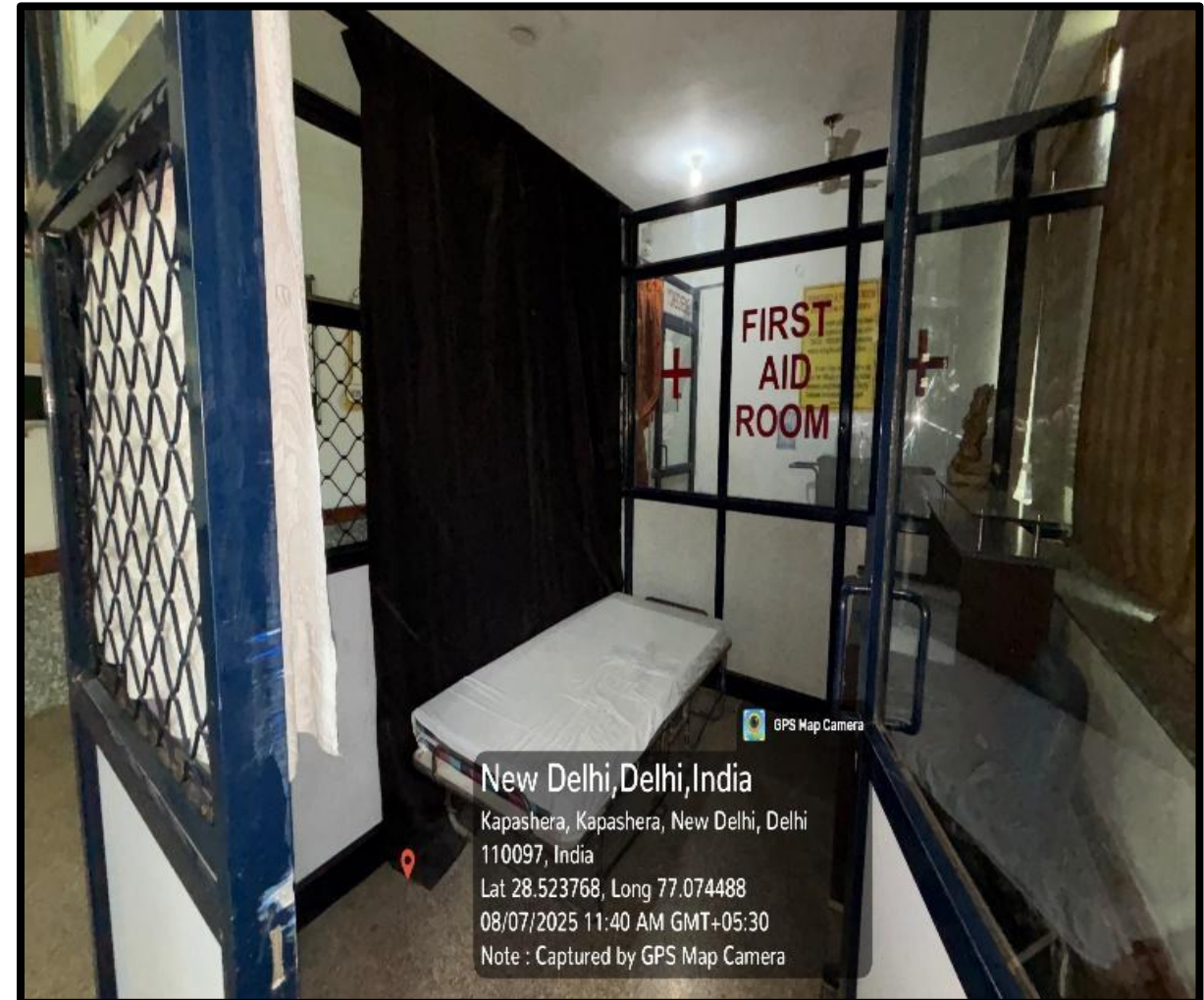
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# COUNSELLING SUPPORT



# MEDICAL ROOM



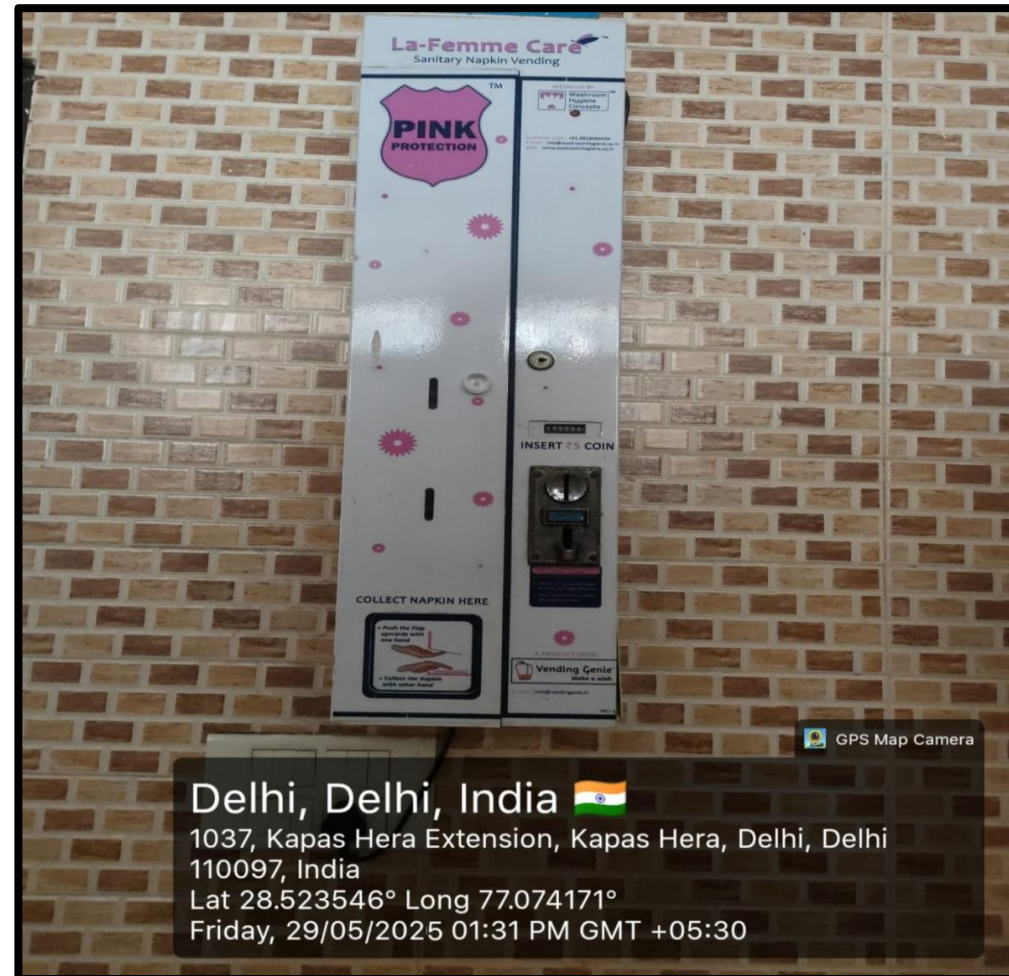
# TRANSPORT ASSISTANCE



# DAY CARE CENTRE FOR STAFF



# SANITARY VENDING MACHINES



# POSH POLICY



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## FIMT's Policy Statement on Prevention of Sexual Harassment

Fairfield Institute of Management and Technology (hereinafter referred to as FIMT or the Institute) is deeply committed to fostering and maintaining a safe, inclusive, and respectful environment for all members of its academic and administrative community.

This Policy is framed to ensure a workplace and academic setting free from sexual harassment and aligns with the legal obligations under *The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* (hereinafter referred to as "the Act") and the *University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015*.

This Policy shall be read in conjunction with and as complementary to the provisions of the Act and UGC Regulations. In cases of any ambiguity, the interpretation shall be guided by the spirit and intent of the Act and the UGC framework, which seek to uphold the fundamental rights and freedoms guaranteed under the Constitution of India.

Sexual harassment, in any form, undermines the dignity, equality, and integrity of the individual and impedes their full participation in institutional life. Recognizing this, FIMT affirms its zero-tolerance stance toward any such conduct and reiterates its commitment to providing a non-discriminatory, equitable, and supportive academic and work environment.

The Institute shall take proactive measures including, but not limited to, regular orientation programs, workshops, seminars, and awareness drives to promote gender sensitivity and prevent incidents of sexual harassment. FIMT is also committed to encouraging the reporting of such incidents without fear of retaliation and ensuring their fair, impartial, and timely redressal through a well-defined mechanism in accordance with the principles of natural justice.

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Policy Link : <https://fimt-ggsipu.org/iqac-pdf/POSH-policy-FIMT.pdf>



**RAGGING FREE ZONE**



**SMOKE FREE CAMPUS**



**PLASTIC FREE ENVIRONMENT**