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ISO 21001: 2018 & ISO 14001: 2015 & ISO 9001:2015

# FAIRFIELD

## INSTITUTE OF MANAGEMENT & TECHNOLOGY



# QUEEN BEE

# GENDER EQUALITY CLUB

## ABOUT QUEEN BEE- GENDER EQUALITY CLUB

Gender equality is the process of transforming men and women stereotype mentality, a mind-set that strongly believes men and women are unequal creatures that must operate in separate socioeconomic spaces. It aims to educate people on the differences between sex and gender, how gender is socially produced, and gender stereotypes.

The goal of gender equality is to raise awareness of the relevance of gender sensitivity in the workplace among working professionals. Individuals who are not sensitive to the requirements of one gender may be unable to comprehend the needs of the other “gender equality is a weapon towards genders equal opportunities and women empowerment which is essential for creating sustainable development as enshrined in our constitution. “it is rightly said that gender equality is not a woman’s issue, it’s a human issue, it affects us all.

FIMT is committed to ameliorate the struggles against gender inequality and to foster an environment in which men and women can work in harmony and with dignity. The institute has established a Gender equality Club for this purpose. The club's mission is to raise awareness of gender issues and to promote and create an enabling environment for gender justice.

The club aims is to check issues faced by the genders and create an egalitarian society. The “Gender champions” and student members are determined to be the flag-bearers of our vision to eradicate the gender stereotypes and ensure equal opportunities to everyone under the guidance of our faculty members and the college management.

## UNDER THE GUIDANCE OF



**Shri V.K.N Bhardwaj**  
Chairperson, FIMT Group of Institutions



**Dr. Nalini Joshi**  
Executive Director, FIMT Group of Institutions



**Prof. (Dr.) Shaveta Gagneja**  
Director, Fairfield: School of Law  
In-Charge, Queen Bee, GEC



**Swati Pandita**  
Nodal Teacher, Queen Bee, GEC

## MISSION

The broad mandate of a Gender Champion is to provide an integrated and interdisciplinary approach to understanding the social and cultural constructions of gender that shape the experiences of women and men in society. The aim is to make the young boys and girls gender sensitive and create positive social norms that value the girls and their rights.

## ROLE & RESPONSIBILITIES OF A GENDER CHAMPION

- Provide overall guidance to the peer group in integrating /mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster competitions etc.
- Engage a variety of stakeholders from the school, college, civil society organizations, women's groups and media in gender mainstreaming activities.
- Identify gaps in school/college's activities vis-à-vis gender, and make recommendations on how to address these gaps, e.g., observe classrooms to detect bias in interactions.
- Organize awareness programmes on various gender issues including legislations to influence behaviour change. This could be facilitated through workshops, theme based plays, films, painting competition, etc.
- Organize the school annual function or the college fest on theme of gender equality and women's empowerment and encourage students to sign up and express their support for gender justice and equality in attractively designed Gender Champion booths.
- Organize exposure visits to various public service institutions at the village, block, district and city level (public health centres, hospitals, post offices, banks, police 3 stations, block office, SDM/DM office to facilitate knowledge about gender issues as they affect diverse populations.
- Popularize phone numbers of such services as police helpline, women helpline, hospitals among students.
- Arrange for providing necessary life skill education and information/guidance about existing public services to their fellow students.
- Demonstrate knowledge of important Government schemes, events, legislation, and court rulings which has a major impact on the treatment and experiences of diverse groups.
- Document best practices to measure the extent of behavior change and display the same through exhibitions, fests, annual magazines etc.

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# THE TEAM



**Shivam Garg**  
Convener

The Queen Bee: Gender Equality Club is committed to fostering a community that respects and celebrates diversity. We welcome all who share our passion for creating a more equitable world.



**Dakshita Singh**  
Convener

The Queen Bee Gender Equality Club is honored to advanced gender equality through education, advocacy, and community engagement. We invite you to join our mission of fostering a more just and equitable society for all.



**Gurleen Kaur**  
Secretary & Creative Head



**Kunal Kapoor**  
Creative Head



**Rishab Kumar Jha**  
Digital Media Head



**Yash Vats**  
Executive Member



**Aritrika Sarka**  
Executive Member



**Rakshita**  
Member



**Ashmeet Kaur**  
Member



**Khushi Singh**  
Member



**Yash Laxmi**  
Member



**Diksha**  
Member



**Jatinder Kaushik**  
Member



**Kajal**  
Member

## INTERNATIONAL DAY OF RURAL WOMEN CELEBRATIONS 15 OCT 2022



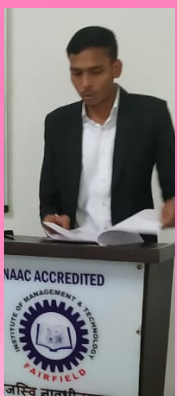
## PERSONALITY DEVELOPMENT & MENSTRUAL HYGIENE 2 DEC 2022



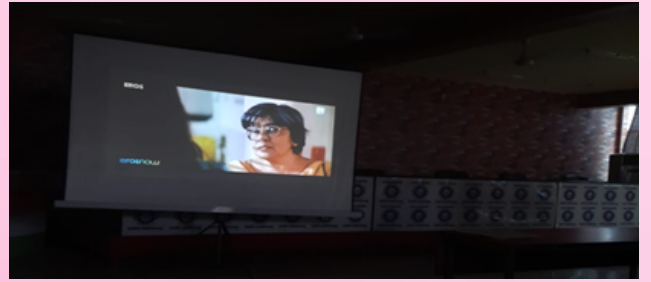
## POSTER MAKING COMPETITION -GROWTH THROUGH GREEN INNOVATION 21 APRIL 2023



## DEBATE COMPETITION ON SAME SEX MARRIAGE:A RIGHT OR NOT 18 MAY 2023



## PROVOKED -MOVIE SCREENING & GROUP DISCUSSION 12 MAY 2023



## POSTER MAKING COMPETITION ON GENDER EQUALITY 3 OCTOBER 2023



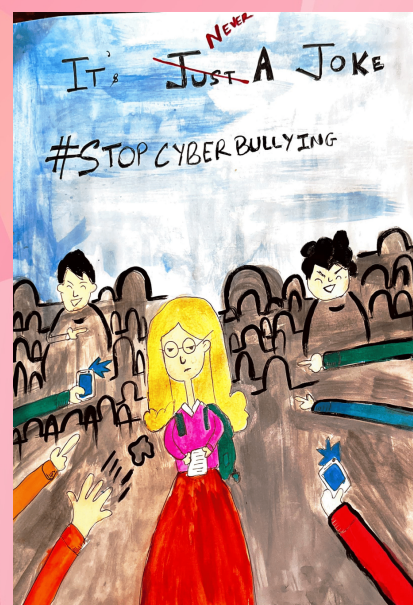
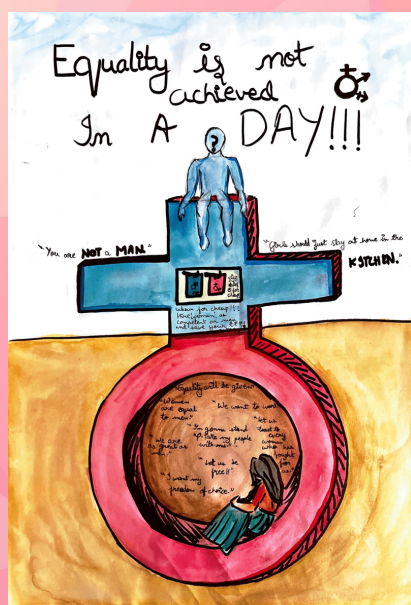
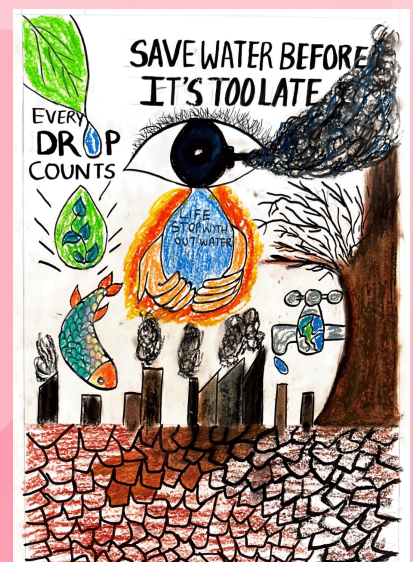
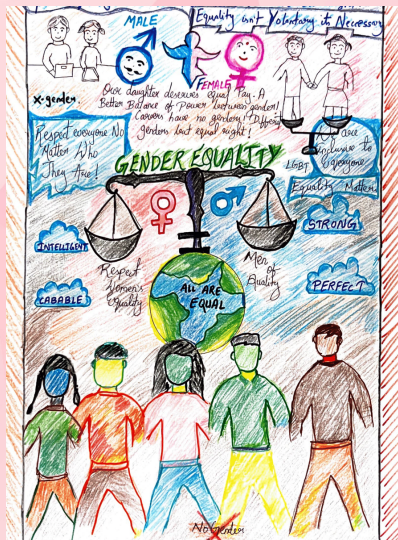
## LECTURE ON PREVENTION OF HARRASMENT AT WORKPLACE 4 NOVEMBER 2023



## LECTURE ON POCSO & CHILD EMPOWERMENT 26 FEB 2024



# GLIMPSES



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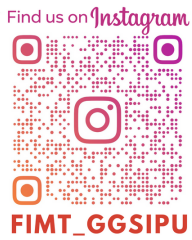
**FAIRFIELD** INSTITUTE OF MANAGEMENT & TECHNOLOGY



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**gender equality, is  
more than a goal  
in itself .  
it is a precondition  
in reducing  
poverty  
promoting  
sustainable  
development &  
building good  
governance**

**KOFI ANNAN**

**PUBLISHED BY :** FIMT GROUP OF INSTITUTIONS

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