

### STUDENT FEEDBACK ANALYSIS (2024-25)

The Institute conducts regular student feedback/surveys bi-annually on the 'teaching & learning' process. Everyone in the class actively participates in providing their genuine and honest feedback. Feedback is given based on a number factors, including the broad spectrum of the course material, fairness of evaluation process, availability of study materials, employability and soft skill development, and applicability in a real-life situation, coupled with the expected competencies and learning outcomes attained throughout the course of the semester. The questions address topics such as course curriculum covering, content delivery, student-centric teaching strategies, use of ICT tools, continuous quality improvement, and institution support for promoting internship, student exchange and field visit opportunities for students.

The responses were received from the students through Google Forms which was further analyzed over a four-point scale (Excellent, Very Good, Good & Average). To have continuous improvement, all the responses were studied thoroughly. It is evident from the graph enclosed that, majority of the students are satisfied with the curriculum, academic performance, and the assistance provided by the faculties.

#### **Student Feedback Questions**

- Q1. Coverage of Syllabus
- Q2. Teacher's Preparedness for class and ability to communicate
- Q3. Method of Teaching
- Q4. Fairness of Internal Evaluation Process
- Q5. Assistance provided by institute/teachers in promoting internship, student exchange and field visit opportunities for students.
- Q6. Teaching and mentoring process in the institution facilitating in cognitive, social and emotional growth.
- Q7. Opportunities provided by the institution to grow and learn
- Q8. Teacher discussing expected competencies, course outcomes and program outcomes.
- Q9. Mentor doing necessary follow up with assigned task

Q10. Teacher identifying strengths and weakness and helping to overcome them

Q11. Effort by institution to engage students in the monitoring, review and continuous quality improvement

Q12. Use of student centric methods to enhance learning

Q13. Assistance provided by institute/ teachers to inculcate soft skills, life skills and employability skills

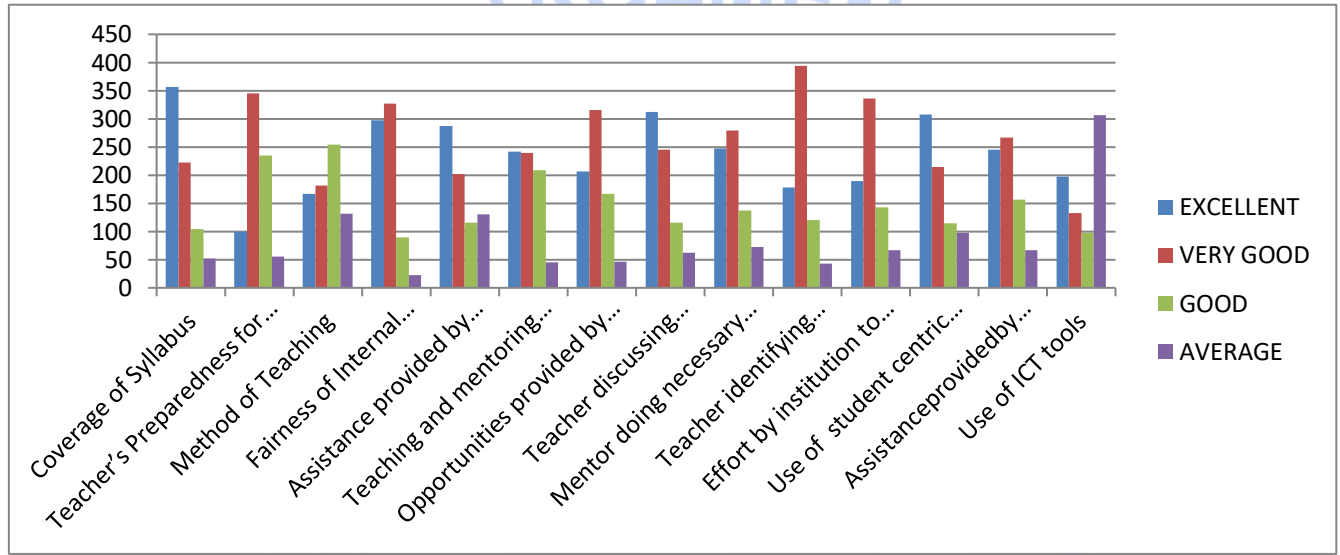
Q14. Use of ICT Tools

### In Numbers

PARAMETERS	EXCELLENT	VERY GOOD	GOOD	AVERAGE
Coverage of Syllabus	356	223	104	52
Teacher's Preparedness for class and ability to communicate	100	345	235	55
Method of Teaching	167	182	254	132
Fairness of Internal Evaluation Process	297	327	89	22
Assistance provided by institute/teachers in promoting internship, student exchange and Field visit opportunities for students.	287	202	116	130
Teaching and mentoring process in the institution facilitating in cognitive, social and emotional growth	242	239	209	45
Opportunities provided by the institution to grow and learn	206	316	167	46
Teacher discussing expected competencies, course outcomes and program outcomes	312	245	116	62
Mentor doing necessary follow up with assigned task	247	279	137	72
Teacher identifying strengths and weakness and helping to overcome them	178	394	120	43
Effort by institution to engage students in the monitoring, review and continuous quality improvement	189	336	143	67
Use of student centric methods to enhance learning	308	214	115	98

Assistance provided by institute/ teachers to inculcate soft skills, life skills and employability skills	245	267	156	67
Use of ICT tools	197	133	98	307

**Diagrammatic representation of Analysis:**



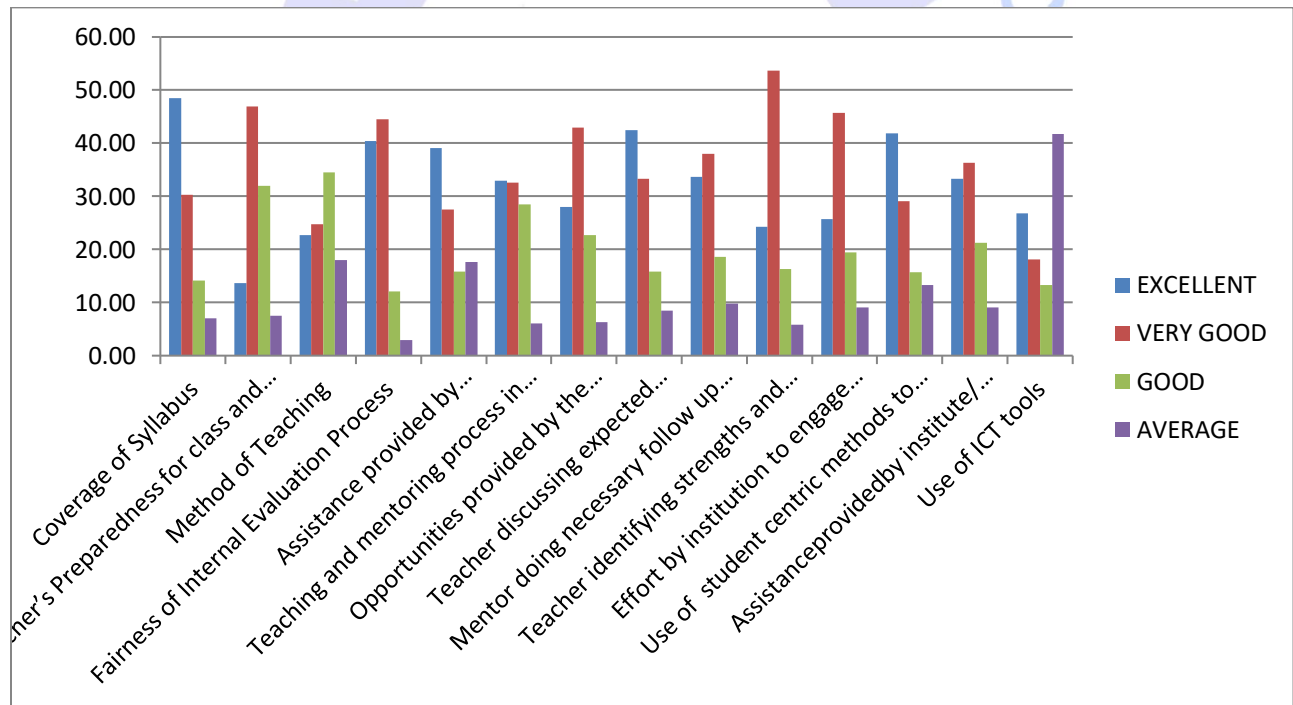
**In Percentage:**

PARAMETERS	EXCELLENT	VERY GOOD	GOOD	AVERAGE
Coverage of Syllabus	48.44	30.34	14.15	7.07
Teacher's Preparedness for class and ability to communicate	13.61	46.94	31.97	7.48
Method of Teaching	22.72	24.76	34.56	17.96
Fairness of Internal Evaluation Process	40.41	44.49	12.11	2.99
Assistance provided by institute/teachers in promoting internship, student exchange and Field visit opportunities for students.	39.05	27.48	15.78	17.69
Teaching and mentoring process in the institution facilitating in cognitive, social and emotional growth	32.93	32.52	28.44	6.12
Opportunities provided by the institution to grow and learn	28.03	42.99	22.72	6.26
Teacher discussing expected competencies,	42.45	33.33	15.78	8.44



course outcomes and program outcomes				
Mentor doing necessary follow up with assigned task	33.61	37.96	18.64	9.80
Teacher identifying strengths and weakness and helping to overcome them	24.22	53.61	16.33	5.85
Effort by institution to engage students in the monitoring, review and continuous quality improvement	25.71	45.71	19.46	9.12
Use of student centric methods to enhance learning	41.90	29.12	15.65	13.33
Assistance provided by institute/ teachers to inculcate soft skills, life skills and employability skills	33.33	36.33	21.22	9.12
Use of ICT tools	26.80	18.10	13.33	41.77

**Diagrammatic representation of Analysis:**



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### Student Feedback Report:

S.NO.	FEEDBACK	ACTION TAKEN
1	As per feedback data an estimated 79% of the student respondents reported satisfaction with the comprehensiveness of the syllabus coverage.	The feedback was shared with the faculty members, which served as constructive motivation to strengthen teaching-learning processes and enhance instructional effectiveness.
2	Based on systematic analysis of student feedback, it was observed that nearly 84% of the respondents expressed satisfaction with the fairness of the internal evaluation mechanism adopted by the institution.	The findings were communicated to the faculty members and served as constructive feedback to sustain transparency and strengthen assessment practices.
3	A lot of students requested more interactive teaching methods	Student's feedback indicated the need for more interactive teaching methods, the institution organized Faculty Development Programmes to promote ICT-enabled and participatory teaching-learning practices. As an outcome, case-based learning and experiential learning approaches were systematically incorporated into classroom instruction, resulting in improved student engagement and enhanced learning experiences.
4	Students suggested that the institution should conduct activities related to innovation	As per response to student feedback emphasizing the need for innovation-related activities, the institution strengthened its Innovation Cell to foster creativity and entrepreneurial thinking. Innovation-oriented programmes such as idea competitions, hackathons, workshops, and start-up interaction sessions were systematically organized across departments. Additionally, collaborations were established with external innovation and entrepreneurship support bodies such as the Institution's Innovation Council (IC) and MSME. These initiatives enhanced student participation, promoted innovative thinking, and provided exposure to real-world problem-solving and start-up ecosystems.

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5	<b>Students demand for more guest lectures and industry exposure.</b>	<p>Students feedback highlighted the need for increased guest lectures and industry exposure, the departments organized guest lectures, industrial visits, and workshops in collaboration with industry experts. Further, existing Memoranda of Understanding (MoUs) with industry partners were strengthened to promote sustained industry-academia interaction. These initiatives enhanced students' practical exposure, industry awareness, and employability skills.</p>
6	<b>Library lacks updated reference materials and subject-specific journals</b>	<p>In response to student feedback highlighting the need for updated reference materials and subject-specific journals, the library procured the latest editions of prescribed textbooks and expanded subscriptions to national and international journals. Additionally, access to e-resources and online academic databases was strengthened. These initiatives significantly improved the availability of learning resources and supported effective teaching, learning, and research activities.</p>
7	<b>Absence of sufficient guidance and resources for competitive exam preparation</b>	<p>In response to student feedback highlighting the lack of adequate guidance and resources for competitive examination preparation, the institution instituted dedicated academic mentoring cells and structured coaching programmes under the aegis of the Fairfield Centre for Competitive Examinations. These initiatives provided systematic guidance, academic mentoring, and resource support, thereby enhancing students' preparedness and confidence for various competitive examinations.</p>

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# FAIRFIELD

## Institute of Management & Technology

Affiliated to GGSIP University & an 'A+' Grade College by DHE, Govt. of NCT Delhi  
Approved by AICTE BCI & NCTE Recognised under 2(f) of UGC Act of 1956



# TEACHER'S FEEDBACK ON THE INSTITUTION & ADMINISTRATION



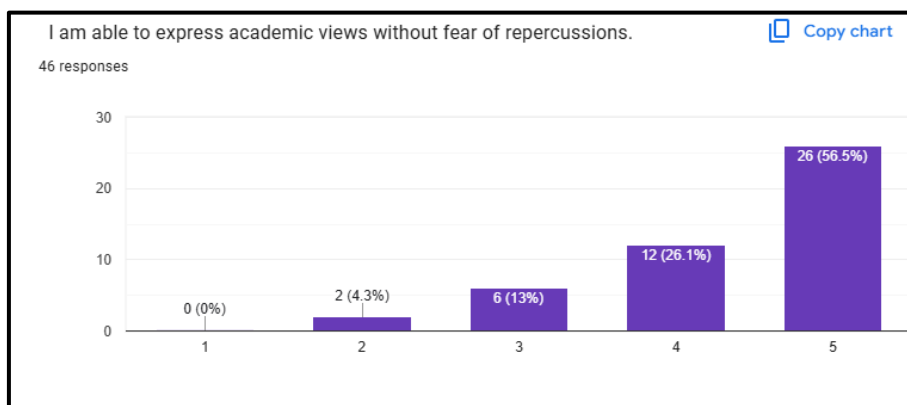
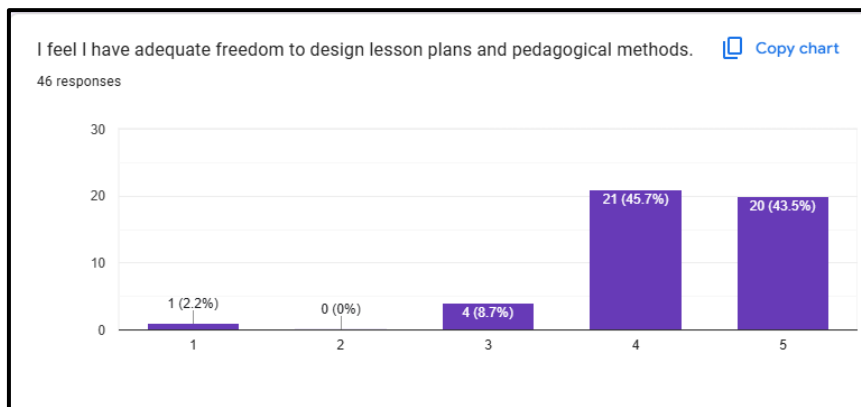
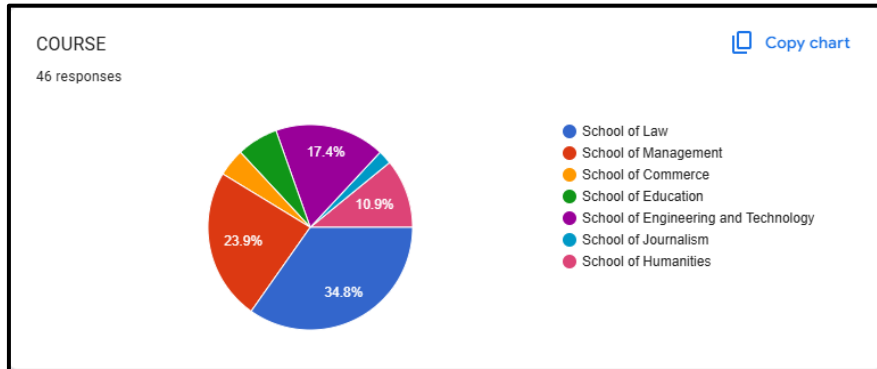
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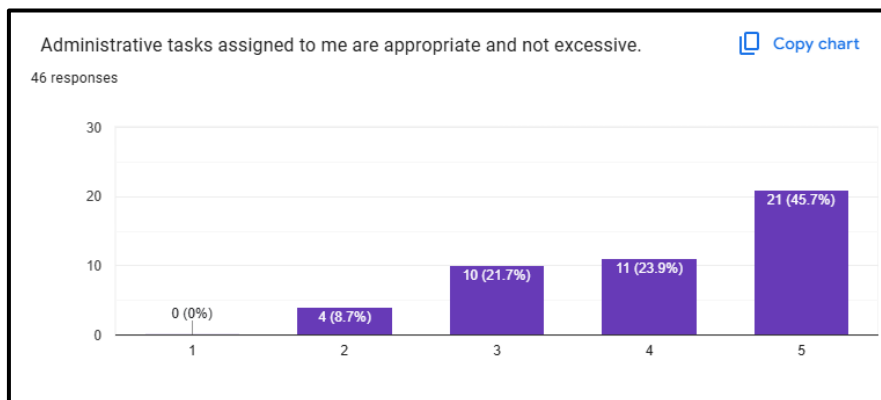
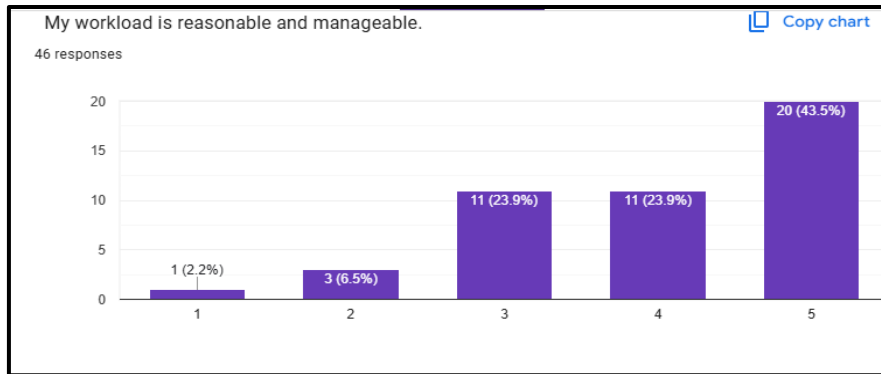
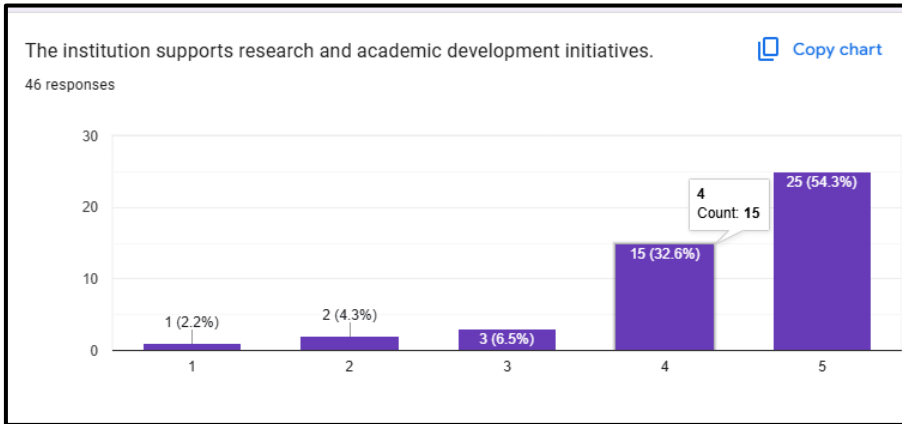


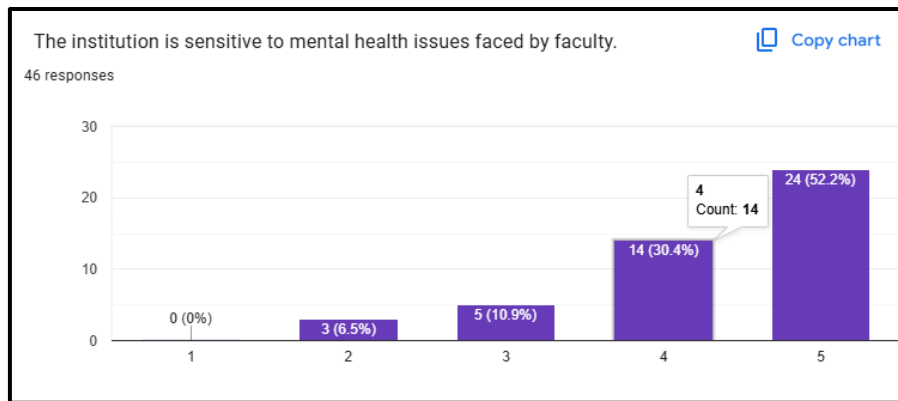
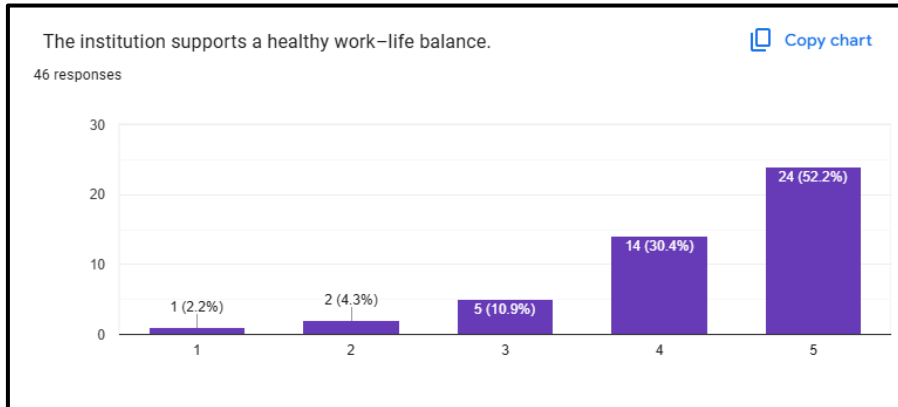
E-Mail - [fimtnd@gmail.com](mailto:fimtnd@gmail.com)  
Web. - [www.fimt-ggsipu.org](http://www.fimt-ggsipu.org)



24x7 Helpline  
9312352942 | 9811568155  
8080804002 | 8080807002







## SUGGESTIONS

### Faculty Well-Being & Work Culture

- Monthly wellness, recreational, and ice-breaking sessions.
- Faculty bonding activities to improve teamwork and morale.
- Alternate Saturday off and reasonable workload distribution.
- Gender-neutral, bias-free policies in workload and facilities.
- Supportive environment based on trust, respect, and professional ethics.

### Infrastructure & Basic Facilities



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- Clean classrooms (regular dusting), better ventilation, larger whiteboards (especially B.Tech).
- Well-equipped library and improved student infrastructure.
- Functional printers in staff rooms, better printing access.
- Improved Wi-Fi connectivity (especially Wing A).
- Hot water dispensers, microwave/hotcase for faculty lunch.
- Drinking water facilities in staff areas.

### Administrative & Governance Issues

- Simple, transparent, and hassle-free leave application system.
- Clear provisions for medical and emergency leave (paid).
- Defined hierarchy, scalar chain, and single-authority instructions.
- Clear reporting mechanisms and professional boundaries.
- Reduced administrative burden on faculty.

### Performance Appraisal & Incentives

- Timely, transparent, performance-based appraisal and increment system.
- Consistent annual incentives and recognition for best teachers.
- Pending increments to be addressed promptly.

### Academic & Professional Development

- More Faculty Development Programs (including internal knowledge-sharing sessions).
- Open academic dialogues for feedback and growth.
- Training in tools like Excel.
- Opportunity to express views in respective academic fields.
- Subject notes to be shared with students in advance.

### Research, Career & Institutional Growth

- Enhanced research support (journals, software, labs).



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- Focus on increasing research output.
- Strengthening career services, placements, and alumni engagement.
- Academic audit for quality assurance.

### Logistics & Timings

- Winter timings to end around 4 PM due to early darkness.
- Improved cafeteria allowance.
- Transport facility for faculty from nearby metro stations.



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## Employer Feedback 2024-2025

Fairfield Institute of management & Technology, New Delhi belies its outward environment. The institute thrives on the efforts of its students who continue to prove their mettle in national corporate competitions, academics, and placements. Each year, the campus hosts organizations from a plethora of different industries and sectors offering diverse profiles across verticals and functional domains. Every year about numbers of students pass out. Some of them pursue higher studies according to their interest and some of them prefer to do jobs in corporates. A questionnaire with 19 questions online and offline was shared with the employers to know their observations about employees who are alumni of our college. The list of the employers is below:

1. Wipro Hr. Pvt. Ltd.
2. Go Mechanic
3. On Grid
4. Reservation on Data Maintenance of India Pvt. Ltd.
5. Hireyy
6. Insurance Dekho
7. Spara Corporation
8. Verdical Technology
9. CCI India
10. Cognizen Innovation Pvt. Ltd.
11. Stanza Living
12. IBM- All Soft Solution
13. DromKart
14. Bright Brand Byte Pvt. Ltd.
15. Ladder India

### Employer Feedback Report

To gauge employer satisfaction with student performance, a structured feedback process was conducted using a five-point scale: (1 – Excellent | 2 – Very Good | 3 – Good | 4 – Fair | 5 – Poor)

This report highlights the key insights gathered from employer evaluations and offers actionable recommendations for academic and skill development initiatives.

### Key Observations

#### 1. Strong Learning Agility

Employers observed that students demonstrate a strong ability to grasp new concepts quickly and adapt effectively to workplace demands.

#### 2. Need for Industry Awareness

While core competencies are strong, students are encouraged to stay more informed

about evolving industry trends, emerging technologies, and market dynamics.

### 3. Domain Knowledge Excellence

Recruiters from the Tech Education sector particularly appreciated the students' in-depth domain knowledge and technical expertise.

### 4. Core Skills Rated as Satisfactory

A majority of employers rated students as satisfied or above in the following areas:

- Communication Skills
- Subject Knowledge
- Punctuality
- Self-Motivation
- Leadership Qualities
- Teamwork and Collaboration
- Responsibility Handling
- Professional Relationships with Peers, Seniors, and Subordinates

### Recommendations for Skill Enhancement

Employers emphasized the importance of integrating the following into the curriculum:

1. Workshops and training on emerging technologies
2. Hands-on sessions on innovation and creative problem-solving
3. Exposure to real-world industry challenges through case studies, simulations, and internships
4. Industry talks and alumni interactions to foster practical insights

### Conclusion

The feedback received reflects positively on the institution's commitment to academic excellence and industry relevance. FIMT's efforts in nurturing well-rounded professionals are recognized and appreciated by the corporate community.

1. To maintain momentum and further elevate student employability, FIMT will continue to:
2. Strengthen industry-academia collaboration
3. Embrace technology-driven teaching practices
4. Invest in continuous faculty and student development
5. Foster a culture of innovation and lifelong learning

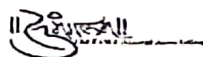
The strong endorsement from employers signals a promising future for ongoing partnerships and opens new avenues for student growth and institutional progress.

## EMPLOYERS FEEDBACK DETAILS

Online Feedback of Employers 2025												
Sr.	Name of the Employer	Organisation Name	Designation	Contact No.	Email Id	No. of Alumni of the FIMT employed by you	Observation about [Students Quality]	Observation [Discipline Among Students]	Observation [Punctuality of the students]	Observation [Learning Attitude of the students]	Observation about the initiative taken ability of the students]	Comments & Suggestion If Any...
1	Mr. Yatharth Shrivastav	Wipro	Sr. Hr. Executive	9598883978	yatharth.srivastava1@wipro.com	3	Excellent	Excellent	Excellent	Good	Good	NA
2	Mr. Karan Tewatia	On Grid	HR Manager	8588067499	karan.tewatia@ongrid.in	1	Good	Good	Good	Good	Good	Thank you for your Support and Association
3	Mr. Shyam.dubey	Ladder India	Hr Executive	9354361687	shyam.dubey@ladderindia.com	2	Good	Good	Good	Good	Good	I will suggest the college to give regular sessions on training of how to speak and present themselves.
4	Ms. Rithika Narula	Go Mechanic	Hr Executive	7708874459	Rithikanarula@gomechanic.in	16	Excellent	Good	Excellent	Good	Good	Everything is good, Special thanks to Ms. Suman for extended her presence and coordination at our sessions.
5	Ms. Amisha Pahwa	Hireyy	Hr Executive	8085613613	amisha.pahwa@hireyy.co.in	1	Excellent	Excellent	Excellent	Excellent	Excellent	NA
6	Mr. Raj Vardhan Partap Singh	Insurance Dekho	Deputy Manager - Talent Acquisition	9313964537	rajvardhan.singh@insurancedekho.com	5	Good	Good	Average	Good	Good	Candidate Should be more focused about career.
7	Ms. Pritee Verma	BrightBrandByte Pvt Ltd	Hr.Head	7618007969	hr@brightbrandbyte.com	6	Good	Good	Good	Excellent	Good	NA
8	Mr. Harish Chandra Pandey	Reservation Data Maintenance India Pvt Ltd	Human Resources Division	9313964537	hr@rdm.co.in	5	Average	Good	Average	Average	Average	Communication is the biggest skill now a days ask them to improve their comm skills specially.
9	CHHAVI SHEKHAWAT	CogniZen Innovations	Hr Executive	8585911225	chhavi@cognizeninnovations.com	18	Excellent	Excellent	Excellent	Excellent	Excellent	Looking forward for kind cooperation and support during upcoming years.
10	Ms. Asstha Garg	Stanza Living	Hr Executive		asstha.garg@stanzaliving.com	7	Excellent	Excellent	Excellent	Excellent	Excellent	Looking forward for kind cooperation and support during upcoming years.

**Signing-Off Form for Company In Campus for Internship and Placement Process**

Company Name	ComMechanic
Salary Offered	4 LPA
Campus	FIMT
Date	10/2/25
Time-In 12:00 PM	Time-Out 3:00 PM
No. of Students For Ppt. Talk	50
No. of Students Who Appeared For The Process	50
No. of Students Who Cleared Aptitude Test	18
No. of Students Clearing GD	18
No. of Students Clearing PI (Round I)	18
Final Selection Of Students;	07
Date of Joining And Location:	
Name of Faculty Coordinator	Dr. Seeman
Meeting With Director	





**FIMT-Career Counseling Cell**

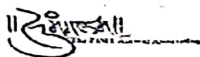
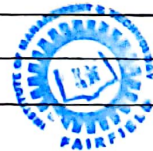
**Feedback/Response Sheet**

The data collected is strictly confidential and purely for academic purposes so that Institute can update their course curriculum according to the Industry needs from time to time which will be helpful to make dynamic and young managers for the India. No information or identity would be quoted for any other purpose.

Name of the Company	Gonmechanic
Name of the Person	Pulkit Chitranishi
Designation:	TA
Address:	Gurgaon
Mobile No:	7238009193
Email-ID	Pulkitchitranishi@gonmechanic.in

**Q 1: Please comment on the following skills of students [kindly tick]**

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent ✓	Excellent	Excellent	Excellent ✓
Very Good	Very Good	Very Good ✓	Very Good
Good	Good ✓	Good	Good
Fair	Fair	Fair	Fair
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent ✓	Excellent	Excellent	
Very Good	Very Good ✓	Very Good	
Good	Good	Good ✓	
Fair	Fair	Fair	
Poor	Poor	Poor	





Q 2: Please comment on the areas they needs to improve upon:

..... They just need to improve their commu. ....  
 .....  
 .....

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

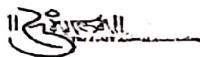
..... Yes training we will be give .....  
 .....  
 .....

Thank you very much for your cooperation.

Date: 10/02/25

Venue: FIMT CAMPUS (New Delhi)

*Ritika*  
 Signature



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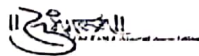
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**Signing-Off Form for Company In Campus for Internship and Placement Process**

Company Name	Ladder India
Salary Offered	2.64 LPA
Campus	FIMT
Date	12/02/2025
Time-In 12:00 P.M.	Time-Out
No. of Students For Ppt. Talk	50
No. of Students Who Appeared For The Process	26
No. of Students Who Cleared Aptitude Test	26
No. of Students Clearing GD	16
No. of Students Clearing PI	
Final Selection Of Students;	02
Date of Joining And Location:	
Name of Faculty Coordinator	Dr. Suman
Meeting With Director	Yes





**FIMT-Career Counseling Cell**

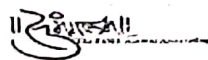
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Name of the Company	LADDERINDIA
Name of the Person	YOGESH MEHTA
Designation:	SR MANAGER
Address:	13 <sup>th</sup> Floor, M27 OLD DLF GURGAON
Mobile No:	7291086160
Email-ID	YOGESH.MEHTA@LADDERINDIA.com

**Q 1: Please comment on the following skills of students [kindly tick]**

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent	Excellent	Excellent	Excellent
Very Good	Very Good	Very Good	Very Good
Good ✓	Good ✓	Good ✓	Good ✓
Fair	Fair	Fair	Fair
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent	Excellent	Excellent	
Very Good	Very Good	Very Good	
Good	Good	Good	
Fair	Fair	Fair	
Poor	Poor	Poor	





Q 2: Please comment on the areas they needs to improve upon: .

GENERAL KNOWLEDGE, MARKETING TERMS

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

HIRING  
 DATA ANALYSIS, MARKET RESEARCH

Thank you very much for your cooperation.



Date: 12-02-2025

Venue: FIMT CAMPUS (New Delhi)

*[Handwritten Signature]*  
 Signature



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# FAIRFIELD

Institute of Management & Technology

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**19<sup>th</sup>**  
YEARS  
ANNIVERSARY

## Signing-Off Form for Company In Campus for Internship and Placement Process

Company Name	Veridical Technologies
Salary Offered	—
Campus	
Date	1 <sup>st</sup> 13/5/2025
Time-In	Time-Out
No. of Students For Ppt. Talk	28
No. of Students Who Appeared For The Process	28
No. of Students Who Cleared Aptitude Test	—
No. of Students Clearing GD	—
No. of Students Clearing PI	—
Final Selection Of Students; Date of Joining And Location:	Will update 10 Students.
Name of Faculty Coordinator	Dr. Suman Yadav
Meeting With Director	Yes



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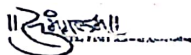
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Name of the Company	Veridical Technologies
Name of the Person	Rajni Bhasin / Sumit Kaur
Designation:	Founder / Director - SRM
Address:	Aggawal Prestige Mall - 512 - Pitambura
Mobile No:	9319593915
Email-ID	mail@veridicaltechnologies.com

**Q 1: Please comment on the following skills of students [kindly tick]**

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent	Excellent	Excellent	Excellent
Very Good	Very Good	Very Good	Very Good
Good	Good	Good	Good
<del>Fair</del>	<del>Fair</del>	<del>Fair</del>	<del>Fair</del>
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent	Excellent	Excellent	
Very Good	Very Good	Very Good	
Good	Good	Good	
<del>Fair</del>	<del>Fair</del>	<del>Fair</del>	
Poor	Poor	Poor	

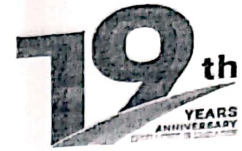


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# FAIRFIELD

Institute of Management & Technology  
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Q 2: Please comment on the areas they needs to improve upon:

Need to Sharpen the Skills in the relevant field

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

Will discuss as per requirement

Thank you very much for your cooperation.

Date: 13/5/25

Venue: FIMT CAMPUS (New Delhi)



*[Signature]*  
Signature



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Bijwasan Road, New Delhi-110097  
Office No. : 011 - 46109354 | 011 - 43045218

E-Mail - fimtnd@gmail.com  
Web - www.fimt-ggsipu.org

24x7 Helpline  
9312352942 | 9811568155  
8080804002 | 8080807002



**Signing-Off Form for Company In Campus for Internship and Placement Process**

Company Name	DromK aet
Salary Offered	Upto 15 K
Campus	
Date	13/05/25
Time-In	Time-Out
No. of Students For Ppt. Talk	55
No. of Students Who Appeared ForThe Process	55
No. of Students Who ClearedAptitude Test	20 +
No. of Students Clearing GD	
No. of Students Clearing PI	
Final Selection Of Students;	20+
Date of Joining And Location:	
Name of Faculty Coordinator	Dr. Suman Yadav
Meeting With Director	Yes





## FIMT-Career Counseling Cell

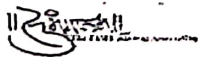
### Feedback/Response Sheet

The data collected is strictly confidential and purely for academic purposes so that Institute can update their course curriculum according to the Industry needs from time to time which will be helpful to make dynamic and young managers for the India. No information or identity would be quoted for any other purpose.

Name of the Company	Dromkart
Name of the Person	Pranjal Gupta
Designation:	Senior manager
Address:	A-44-45 Galaxy Embassy Noida.
Mobile No:	076633 2230
Email-ID	Pranjal 1@dromkart.com

Q 1: Please comment on the following skills of students [kindly tick]

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent	Excellent	Excellent	Excellent
Very Good ✓	Very Good	Very Good	Very Good ✓
Good	Good ✓	Good	Good
Fair	Fair	Fair ✓	Fair
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent	Excellent	Excellent ✓	
Very Good	Very Good	Very Good	
Good ✓	Good ✓	Good	
Fair	Fair	Fair	
Poor	Poor	Poor	





Q 2: Please comment on the areas they needs to improve upon:

Technical Knowledge and Practical (live project)  
as per Industry.

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

We will ~~train~~ provide Training and hands on  
experience in our industry

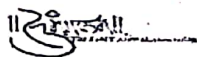
Thank you very much for your cooperation.

Date: 13/05/25

Venue: FIMT CAMPUS (New Delhi)



*[Signature]*  
Signature

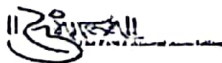


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**Signing-Off Form for Company In Campus for Internship and Placement Process**

Company Name	IBM
Salary Offered	Live Project
Campus	
Date	13-May'25
Time-In 9:45	Time-Out
No. of Students For Ppt. Talk	90
No. of Students Who Appeared For The Process	90
No. of Students Who Cleared Aptitude Test	35
No. of Students Clearing GD	
No. of Students Clearing PI	
Final Selection Of Students; Date of Joining And Location:	1st June 2025
Name of Faculty Coordinator	Suman Ma'am
Meeting With Director	Yes





**FIMT-Career Counseling Cell**

**Feedback/Response Sheet**

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Name of the Company	IBM
Name of the Person	Mahek Khara & Nitika Sehgal
Designation:	SME
Address:	
Mobile No:	989171772 & 8851843190
Email-ID	

**Q 1: Please comment on the following skills of students [kindly tick]**

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent ✓	Excellent	Excellent	Excellent
Very Good	Very Good ✓	Very Good ✓	Very Good ✓
Good	Good	Good	Good
Fair	Fair	Fair	Fair
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent ✓	Excellent ✓	Excellent	
Very Good	Very Good	Very Good ✓	
Good	Good	Good	
Fair	Fair	Fair	
Poor	Poor	Poor	



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# FAIRFIELD

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Q 2: Please comment on the areas they needs to improve upon:

.....  
No improvement needed  
.....  
.....

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

.....  
6-week online Summer Training Program on industry  
demanded courses. Also providing scholarships on basis of  
selected students  
.....

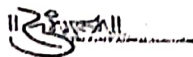
Thank you very much for your cooperation.

Date: 13-05-25

Venue: FIMT CAMPUS (New Delhi)



Mahak  
Netika  
Signature



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## Signing-Off Form for Company In Campus for Internship and Placement Process

Company Name	Sparra Corporation Ltd	
Salary Offered		
Campus		
Date	13-05-2025	
Time-In 9:00	Time-Out	6:00
No. of Students For Ppt. Talk	NA	
No. of Students Who Appeared For The Process	32	
No. of Students Who Cleared Aptitude Test	7-10	
No. of Students Clearing GD	20	
No. of Students Clearing PI	15	
Final Selection Of Students;	15	
Date of Joining And Location:		
Name of Faculty Coordinator	Dr. Suman	
Meeting With Director	Yes	



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Office No. | 011-46109358 | 011-43043218

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Web - www.fimt-ggslpu.org

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## FIMT-Career Counseling Cell

### Feedback/Response Sheet

The data collected is strictly confidential and purely for academic purposes so that Institute can update their course curriculum according to the Industry needs from time to time which will be helpful to make dynamic and young managers for the India. No information or identity would be quoted for any other purpose.

Name of the Company	Sparra Corporation
Name of the Person	Munmun Dutta
Designation:	Executive - Asst
Address:	
Mobile No:	9220445312
Email-ID	ca@traha@sparra.in

Q 1: Please comment on the following skills of students [kindly tick]

Interpersonal Skill	Logical/ Analytical Ability	Command Over Language	Body Language & Presentation
Excellent	Excellent	Excellent	Excellent
Very Good	Very Good	Very Good	Very Good
Good ✓	Good ✓	Good	Good
Fair	Fair	Fair ✓	Fair ✓
Poor	Poor	Poor	Poor
General Knowledge	Subject Knowledge	Capacity to Hard work	
Excellent	Excellent	Excellent	
Very Good	Very Good	Very Good ✓	
Good	Good ✓	Good	
Fair ✓	Fair	Fair	
Poor	Poor	Poor	





Q 2: Please comment on the areas they needs to improve upon:

Student Body Language (Boys)

Q 3: Will your organization like to give Live Projects/Summer Training? [Tick] Yes  No

If yes, Brief Outline of live Project/Summer Training (if Available):

winter training we are provided in  
 clubs

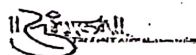
Thank you very much for your cooperation.

Date: 13/5/25

*Manish Datta*

Venue: FIMT CAMPUS (New Delhi)

Signature



## Alumni Feedback Analysis

Academic Year: 2024 - 2025

The Alumni Association serves as a vital platform for fostering enduring connections between former students, their alma mater, and fellow graduates. Membership in such an association offers numerous benefits, including access to professional networks, career development opportunities, and lifelong engagement with the institution. The Alumni Association of Fairfield Institute of Management and Technology, Sumanglam, was established in 2012 with the objective of creating a robust support system for alumni. It provides expert guidance and assistance in enhancing employability, thereby contributing to the professional growth of its members. Functioning as an independent organization, the College Alumni Association is dedicated to cultivating meaningful and lasting relationships with both current and future alumni. As a devoted partner and advocate of the College, the Association is committed to promoting a strong sense of loyalty, pride, and community among graduates, current students, faculty, and friends of the institution. In addition to its networking and support functions, the Association has established an endowed scholarship fund and continues to provide valuable support for the professional development of faculty and staff, as well as for other key college initiatives.

### Objectives of Alumni's feedback-

1. To keep a roster of all Alumni of college and their pertinent data.
2. Maintaining the updated and current information of all Alumni.
3. To encourage, foster and promote close relations among the alumni themselves.
4. To promote a sustained sense of belonging to the Alma Mater among the Alumni by being in regular contact with them.
5. To provide and disseminate information regarding their Alma Mater, its graduates, faculties and students to the Alumni.
6. To guide and assist Alumni who have recently completed their courses of study to keep them engaged in productive pursuits useful to the society.
7. To provide a forum for the Alumni for exchange of ideas on academic, cultural and social issues of the day by organizing and coordinating reunion activities of the Alumni



### Focus on the Alumni Feedback Form:

The alumni's feedback questionnaire focuses on the following issues:

- Educational expectations met by the college
- Adequately trained for the job market
- Availed the job opportunities and internships
- Infrastructure of the college.
- Events, fests and programs conducted satisfactorily
- Sports, activities and tournaments conducted satisfactorily.
- Library and E-resources aiding in studies

Based on the view points of the alumni, the analysis is done as follows: Total Respondent: 352

Question No.	Curriculum Evaluation Points	Response%			
		Excellent	Very Good	Good	Average
1.	How do you rate development activities organized by the institute for your overall development?	23	30.7	28.1	18.2
2.	Infrastructural facilities of the institute	21	28.1	32.4	18.5
3.	Training and internship opportunities Provided by the institute.	18.2	22.7	33.2	25.9
4.	Career Counseling and Guidance for Higher opportunities	18.5	24.7	31.3	25.6
5.	Learning experience in term of them Relevance to the real-life application?	20.2	24.7	33.8	21.3
6.	Relevance of the Course Curriculum with The Industry/Field.	21.9	24.4	35.8	17.9
7.	Overall Effectiveness	21.9	29.8	32.1	16.2



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02/2001/2013 & 05/1001/2013 & 02/09/2013

# FAIRFIELD

## Institute of Management & Technology

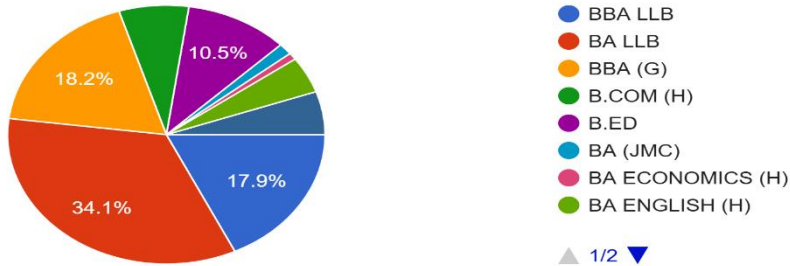
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### Graphical representation of student feedback analysis:

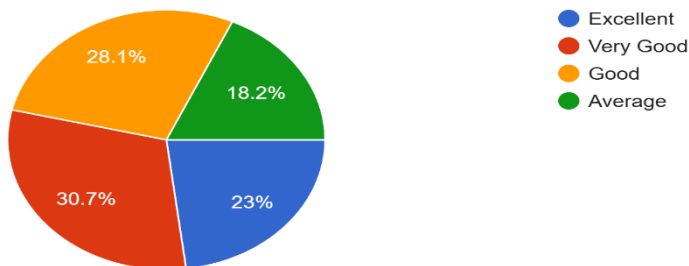
1) Name of the course completed?

Name of the Course Completed  
352 responses



2) How do you rate development activities organized by the institute for your overall development?

How do you rate development activities organized by the institute for your overall development?  
352 responses



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E-Mail - fimtnd@gmail.com

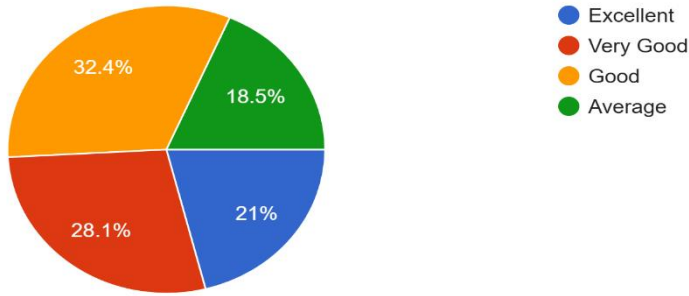
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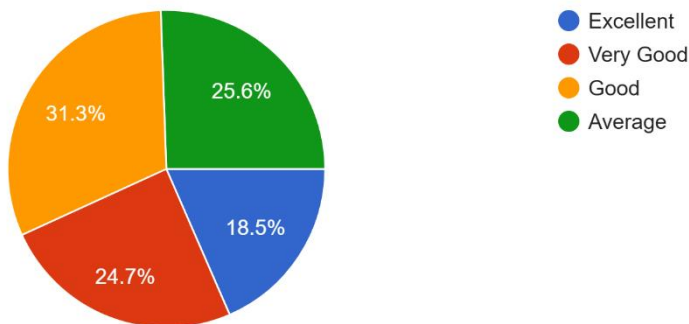
3) Infrastructural facilities of the Institute?

Infrastructural facilities of the Institute  
 352 responses



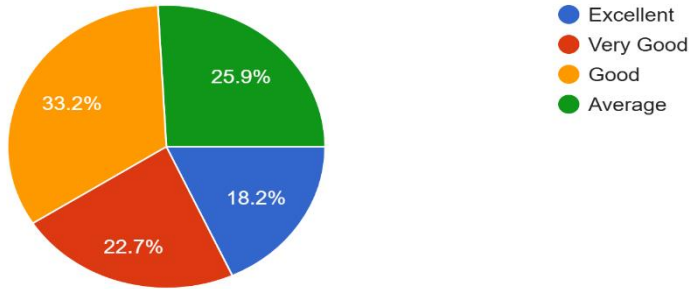
4) Career Counseling and Guidance for Higher opportunities:

Career Counseling and Guidance for Higher opportunities  
 352 responses



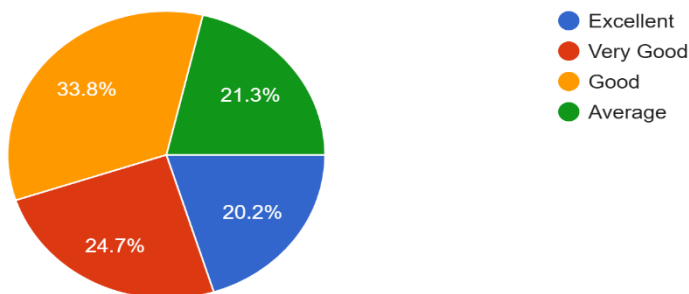
5) Training and Internship opportunities provided by the Institute

Training and Internship opportunities provided by the Institute  
 352 responses



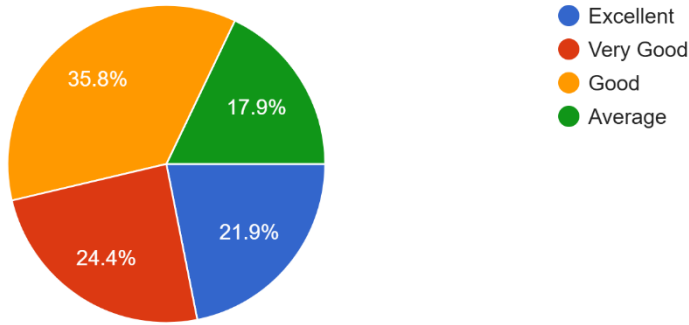
6) Learning experiences in terms of their relevance to the real - life application:

Learning experiences in terms of their relevance to the real - life application  
 352 responses



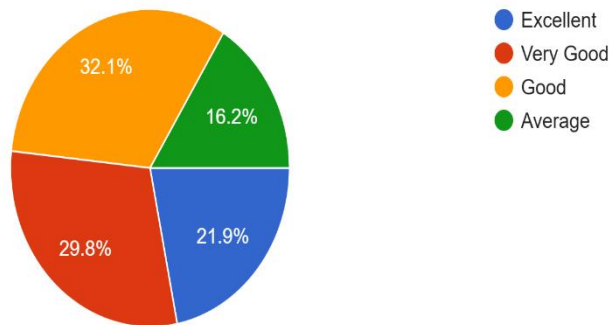
7) Relevance of the Course Curriculum with the industry/ field:

Relevance of the Course Curriculum with the industry/ field.  
 352 responses



7) Overall effectiveness:

Overall effectiveness  
 352 responses



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## Overall Feedback analysis:

The Alumni Feedback Analysis Report indicates that a significant majority of recent graduates express great pride and satisfaction in having been associated with our esteemed institution. Many have conveyed their willingness to recommend the college to friends and family. Alumni highly value the dedication, professionalism, and cooperative attitude of the college staff and extend their sincere appreciation to the faculty for their commitment and hard work.

They acknowledge that the education received here has had a substantial influence on shaping their personal, professional, and ethical values. Furthermore, they note that their association with the institution not only enabled them to earn a degree but also fostered personal growth, enhanced life skills, and instilled strong human values. The conducive learning environment and approachable faculty members were identified as major strengths of the college.

## Recommendations and suggestions:

- Alumni recommended that the institution organize activities and programs focused on innovation to foster creativity and enhance the practical application of knowledge.
- Alumni advised improving the canteen facilities by offering a wider variety of food options, ensuring better hygiene standards, and providing faster service.
- Alumni suggested strengthening institutional support for students preparing for NET, UPSC, and other competitive examinations through dedicated guidance, resources, and mentoring programs.



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## Action Taken Report

Feedback	Action Taken
Students demand for more guest lectures and industry exposure.	Departments organized guest lectures, industrial visits, and workshops in collaboration with industry experts. MoU s with industry partners were strengthened.
The alumni raised concerns regarding the need for activities related to innovation.	The Innovation Cell was strengthened and innovation-related events such as idea competitions, hackathons, workshops, and start-up talks were organized across departments. Collaboration with external innovation bodies (e.g., IIC, MSME) was initiated.
The alumni's raised concerns for more infrastructural and ICT facilities.	Pursuant to the same, the Management has accorded approval for the phased installation of Smart Boards in all classrooms with the objective of strengthening ICT-enabled teaching-learning practices and augmenting the institutional infrastructure.
The penalty for late submission of books in the book bank should be reduced.	The matter has been viewed seriously by the Management. However, considering the genuine reasons presented, the penalties imposed on several students have been waived off as a special consideration.
Many responses highlighted the need for installation of ACs, fixing of dysfunctional projectors, more fans and proper ventilation in classrooms.	Management has approved phased installation of ACs in classrooms.

- Feedback Form Link:  
<https://forms.gle/sdE3U5G44vqpSf7E8>

Report Prepared by:  
 Ms Deepika Kumari  
 Assistant Professor  
 FIMT

