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तेजस्वि नावधीतमस्तु

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# FAIRFIELD

**Institute of Management & Technology**

**STRATEGIC PLAN  
AND DEPLOYMENT**

**2023-24**

## **Strategic Development Deployment Program for FIMT (2024-2029)**

### **1. Establishing a Global Capacity Centre (GCC)**

**Objective:** To Equip students with skills and competencies to excel in international organizations, multinational corporations (MNCs), and global industries. FIMT shall set up a dedicated Global Capacity Centre on campus equipped with cutting-edge technology, simulation labs, and collaborative spaces.

**Key Initiatives to be taken:** Develop specialized training programs tailored for careers in international organizations such as the United Nations, World Bank, and multinational corporations. FIMT shall incorporate modules on cross-cultural communication, global governance, international trade laws, and corporate compliance.

Collaborate with international training institutions, embassies, and corporate partners to design industry-specific modules.

Establish Memorandums of Understanding (MOUs) with MNCs for internships, mentoring, and placement opportunities.

Organize workshops on global business etiquette, negotiation skills, and emerging markets.

Conduct mock interview sessions and personality development programs with industry leaders and offer globally recognized certifications in association with bodies like PMI, SHRM, and IIBA.

Conduct regular assessments aligned with global standards to gauge student readiness for international roles.

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## **2. Focus on Competitive Examinations and Higher Education**

**Objective:** To enable students to excel in competitive examinations (e.g., UPSC, UGC NET, Judiciary Services) and prepare for advanced studies in premier institutions globally.

**Key Initiatives to be taken:** Partner with reputed coaching institutes to provide structured exam preparation programs.

Invite alumni and domain experts to share insights and strategies for competitive exams.

Conduct workshops on exam strategies, time management, and subject-specific expertise.

Organize seminars on career paths post-higher education, featuring representatives from global universities.

Offer merit-based scholarships for students excelling in competitive exams.

Maintain a database of student aspirations and progress.

Assign mentors to guide students throughout the preparation journey.

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## **3. Integration of Curriculum with Artificial Intelligence (AI) and Machine Learning (ML)**

**Objective:** Prepare students for a future where AI and ML are integral to legal and corporate practices.

**Key Initiatives:** Introduce certificate courses such as AI in Law, Legal Analytics, Data Privacy, and Ethics in AI.

Set up an AI Lab to give students hands-on experience in coding, data analysis, and using AI tools in legal contexts.

Offer workshops on practical tools like Natural Language Processing (NLP) for legal document review and predictive analytics for case law.

Work with departments of Computer Science, Management, and Sociology to design interdisciplinary modules integrating AI and law.

Encourage cross-disciplinary projects on themes like AI governance, intellectual property rights in AI, and algorithmic accountability.

Partner with platforms like Coursera, edX, and AI institutes to provide certifications in AI and ML.

Establish a research wing focused on AI's implications in law and governance.

Publish white papers and organize conferences on AI-driven legal innovations.

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#### **4. Initiatives Towards Interdisciplinary and Multidisciplinary Activities**

**Objective:** Foster holistic education by bridging disciplines to address complex societal challenges.

**Key Initiatives:** Design and offer interdisciplinary electives combining law, technology, business, sociology, and environmental studies.

Include practical modules on climate change policy, legal entrepreneurship, and digital ethics.

Facilitate collaborations between departments for joint projects, research, and community initiatives.

Organize interdisciplinary workshops that bring together experts from various domains.

Establish Centres for Sustainability, Cyber Law, and Public Policy Studies to lead interdisciplinary research and training.

Offer funding for interdisciplinary student research projects.

Host annual multidisciplinary conferences, hackathons, and model parliaments.

Conduct problem-solving competitions on themes like urban governance and digital justice.

Develop programs addressing real-world issues like access to justice, poverty alleviation, and digital inclusion.

Collaborate with NGOs and think tanks to implement solutions from interdisciplinary studies.

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